**THE YALE POSTDOCTORAL ASSOCIATION MONTHLY MEETING**

TUESDAY, July 9TH 2019 | 6 PM | BCMM 206/208

**YPA OPEN FORUM**

# Chairs: [5 min]

* Welcoming remarks [Maikel and Sam]
* Meeting with Director of Schwarzman Center [Maikel]
  + Dedicated storage or meeting space needed
  + Will meet with Garth Ross (Schwarzman Center Director) tomorrow regarding using this space
  + If this doesn’t work out, will get help from the Office of Provost

# Guest Speaker: [5 min] [Aditi Joshi]

* Peer mentorship groups among Yale MDs
  + MDs don’t have support group; have clinical background, start as postdoc without research experience; looking for what YPA could do for MD postdocs; she can be the liaison to MDs
  + Poll might be helpful to ask what MDs want/need from YPA
  + Have a social event to invite people and brainstorm
  + Committees should think about how to include MD postdocs
  + Looking for professional development; can meet with Eric and Chantal
  + Would like a workshop for putting together application for residency

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# Mentorship Committee: [10 min] [Mancy & Summer]

* Peer mentoring groups – reworking curriculum; feedback and suggestions welcomed
  + Started in collaboration with office of career strategies, for various career discussions such as how to write a CV/resume for non-academic positions
  + Lena (non-academic), Asha (academic)
  + Self-organized, 1 meeting/month, with 5-6 postdocs, discussion
  + Started in February
  + Started from 40, high attrition; now trying to get feedback
  + first two meetings good until April, May/June no time to coordinate meetings [Lina]
  + Complaint on evaluation form: not enough people for group; will not be able to have a final evaluation of this group
  + Will change format of 4 sessions
    - Elevator pitches
    - Resumes/CV/cover letters
    - Networking, informational interviews
    - Interviews and negotiation (feedback: usually not ready for this)
  + Can separate people based on stage of job search
  + Maybe can set up first two sessions for the groups and let them manage last two on their own
  + Maybe have incentive for completing like YPA peer-to-peer mentoring certificate for CV [Maikel]
* Difficult conversation workshop feedback
  + 2 weeks, 2 hours in morning on Thursdays
  + Capped at 20, 40 signed up (full waitlist)
  + Two people from waitlist showed up, but 2 in class didn’t show up [Mancy]
  + Positive feedback
  + Could use card scanner in future, but it doesn’t give notice if someone is there who shouldn’t be [Maikel]

# Treasury Committee: [3 min] [Sam]

* YPA swag order
  + Another round of orders for swag (t-shirts and fleeces)
  + Instructions for payment on google form (through PayPal, but don’t need PayPal)
  + Alex will send out form again
  + Handout during postdoc appreciation week

# Community and Networking Committee: [8 min] [Liz]

* Preview of summer events
  + Postdoc social next week at Bar on Friday with dedicated space
  + Salsa – check Facebook page for location
  + New activities – share your ideas and/or join the committee!
  + Event ideas: BBQ? Wine tasting? Paint/wine? Escape room? Pumpkin picking?
  + Looking for a new liaison for Chaplain’s Office (Including Rivendell)
  + Advertisement for Shut up and write – GPSCY

# Advocacy Committee: [5 min] [Erin]

* Emotional wellness consultation from Eunice Chen
  + Child-psych fellow will have consulting/workshop
  + Advertised soon; sign up on her calendar
  + Located at Asian-American cultural center
  + Let us know if there is anything you are interested in seeing from her such as workshops on emotional wellness

# Professional Development Committee: [8 min] [Eric & Chantal]

* Academic writing series
  + Next three weeks’ foci:
    - Teaching statement
    - Diversity statement
    - Research statement
  + CTL is running this
  + Different people each week
  + Suzanne Young is doing one
  + Registration link on newsletter
  + ~Unlimited space
  + Hope for annual or per-semester
  + Suzanne is happy to start anything we’d like (they are also slower in the summer, so can plan a lot at this time)
* You can start new events with Eric and Chantal

# Communications: [5 min] [Sheng-Nan]

* New coordinator – Lina
* New social media manager – Anderson – Twitter (140 followers even though we don’t really tweet anything, only started last year), Facebook (300 likes on page, 1200 members in group)
* Report on website/Facebook traffic
  + Post stuff at beginning of month with newsletter
  + Will start to do weekly to draw attention and advertise more effectively
  + 850 get newsletter (50% open, so is big for advertising)
  + Website traffic – every day have a few

# Open Forum: [10 min]

* Open the floor to ideas, questions and comments from Postdocs
* Changed meeting name to open forum to make meeting more inviting
* YPA can help people start any ideas for workshops, events, etc.
* Is there a form to communicate with a committee anonymously? No. Can build an anonymous feedback form – can add these items to the open forum discussion
* In newsletter: link to fill out form if anyone wants to let us know something
* Monthly meeting announcement can have that link to let us know if you’d like us to discuss something