**THE YALE POSTDOCTORAL ASSOCIATION MONTHLY MEETING**

TUESDAY, July 9TH 2019 | 6 PM | BCMM 206/208

**YPA OPEN FORUM**

# Chairs: [5 min]

* Welcoming remarks [Maikel and Sam]
* Meeting with Director of Schwarzman Center [Maikel]
	+ Dedicated storage or meeting space needed
	+ Will meet with Garth Ross (Schwarzman Center Director) tomorrow regarding using this space
	+ If this doesn’t work out, will get help from the Office of Provost

# Guest Speaker: [5 min] [Aditi Joshi]

* Peer mentorship groups among Yale MDs
	+ MDs don’t have support group; have clinical background, start as postdoc without research experience; looking for what YPA could do for MD postdocs; she can be the liaison to MDs
	+ Poll might be helpful to ask what MDs want/need from YPA
	+ Have a social event to invite people and brainstorm
	+ Committees should think about how to include MD postdocs
	+ Looking for professional development; can meet with Eric and Chantal
	+ Would like a workshop for putting together application for residency

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# Mentorship Committee: [10 min] [Mancy & Summer]

* Peer mentoring groups – reworking curriculum; feedback and suggestions welcomed
	+ Started in collaboration with office of career strategies, for various career discussions such as how to write a CV/resume for non-academic positions
	+ Lena (non-academic), Asha (academic)
	+ Self-organized, 1 meeting/month, with 5-6 postdocs, discussion
	+ Started in February
	+ Started from 40, high attrition; now trying to get feedback
	+ first two meetings good until April, May/June no time to coordinate meetings [Lina]
	+ Complaint on evaluation form: not enough people for group; will not be able to have a final evaluation of this group
	+ Will change format of 4 sessions
		- Elevator pitches
		- Resumes/CV/cover letters
		- Networking, informational interviews
		- Interviews and negotiation (feedback: usually not ready for this)
	+ Can separate people based on stage of job search
	+ Maybe can set up first two sessions for the groups and let them manage last two on their own
	+ Maybe have incentive for completing like YPA peer-to-peer mentoring certificate for CV [Maikel]
* Difficult conversation workshop feedback
	+ 2 weeks, 2 hours in morning on Thursdays
	+ Capped at 20, 40 signed up (full waitlist)
	+ Two people from waitlist showed up, but 2 in class didn’t show up [Mancy]
	+ Positive feedback
	+ Could use card scanner in future, but it doesn’t give notice if someone is there who shouldn’t be [Maikel]

# Treasury Committee: [3 min] [Sam]

* YPA swag order
	+ Another round of orders for swag (t-shirts and fleeces)
	+ Instructions for payment on google form (through PayPal, but don’t need PayPal)
	+ Alex will send out form again
	+ Handout during postdoc appreciation week

# Community and Networking Committee: [8 min] [Liz]

* Preview of summer events
	+ Postdoc social next week at Bar on Friday with dedicated space
	+ Salsa – check Facebook page for location
	+ New activities – share your ideas and/or join the committee!
	+ Event ideas: BBQ? Wine tasting? Paint/wine? Escape room? Pumpkin picking?
	+ Looking for a new liaison for Chaplain’s Office (Including Rivendell)
	+ Advertisement for Shut up and write – GPSCY

# Advocacy Committee: [5 min] [Erin]

* Emotional wellness consultation from Eunice Chen
	+ Child-psych fellow will have consulting/workshop
	+ Advertised soon; sign up on her calendar
	+ Located at Asian-American cultural center
	+ Let us know if there is anything you are interested in seeing from her such as workshops on emotional wellness

# Professional Development Committee: [8 min] [Eric & Chantal]

* Academic writing series
	+ Next three weeks’ foci:
		- Teaching statement
		- Diversity statement
		- Research statement
	+ CTL is running this
	+ Different people each week
	+ Suzanne Young is doing one
	+ Registration link on newsletter
	+ ~Unlimited space
	+ Hope for annual or per-semester
	+ Suzanne is happy to start anything we’d like (they are also slower in the summer, so can plan a lot at this time)
* You can start new events with Eric and Chantal

# Communications: [5 min] [Sheng-Nan]

* New coordinator – Lina
* New social media manager – Anderson – Twitter (140 followers even though we don’t really tweet anything, only started last year), Facebook (300 likes on page, 1200 members in group)
* Report on website/Facebook traffic
	+ Post stuff at beginning of month with newsletter
	+ Will start to do weekly to draw attention and advertise more effectively
	+ 850 get newsletter (50% open, so is big for advertising)
	+ Website traffic – every day have a few

# Open Forum: [10 min]

* Open the floor to ideas, questions and comments from Postdocs
* Changed meeting name to open forum to make meeting more inviting
* YPA can help people start any ideas for workshops, events, etc.
* Is there a form to communicate with a committee anonymously? No. Can build an anonymous feedback form – can add these items to the open forum discussion
* In newsletter: link to fill out form if anyone wants to let us know something
* Monthly meeting announcement can have that link to let us know if you’d like us to discuss something