

THE YALE POSTDOCTORAL ASSOCIATION MONTHLY MEETING



Tuesday, July 12th, 2022 | 6:00 PM |

Chairs [5 min]

- Introduce the new co-chair of the YPA
 - Nicole Lake is selected as co-chair
- Reminder of the executive board meeting directly after the open forum
- Fill remaining open positions in the YPA
 - Try and reach out to get these filled
 - Update list of members (google sheets)

Treasury Committee [1 min]

- State the beginning of the new fiscal year and the search of a new member for the committee
 - New fiscal year started July 1st
 - YPA spent around 45% of total budget
 - Mariateresa is looking for another coordinator

Racial Justice Subcommittee [0 min]

- Racial justice subcommittee is hosting a bystander intervention training with YSM DEI on July 28th from 1-2:30, link to register here:
<https://tinyurl.com/YPA-BystanderTraining>

Community and Networking Committee [5 min]

- Friday, July 22 at 6PM: Happy Hour in East Rock Park
- July 18 or 20: Book club meeting
- August 4 or 5: Beach BBQ (more info soon)
- A Thursday in August: Yale University Art Gallery Tour (more info soon)

Mentorship Committee [5 min]

- Election of new mentorship coordinator
 - Aman Kumar (PDF at Yale SOM who led peer mentorship program) is nominated and elected
- Solicitation for peer mentoring coordinator
- Solicitation for faculty-postdoc coordinator
 - Looking for non-STEM postdoc to be co-coordinating this program with Thomas

Professional Development Committee [5 min]

- Recruiting new ACTIVE members
- Monthly meetings
 - Planning to meet every month – next meeting on Thursday (July 14)
- Collaboration with Office of Career Strategy for company site visits
 - Will be meeting on July 13
 - This will help the committee to get connected with different companies
- Networking event with Boehringer Ingelheim company
 - Krishna suggested making flyers for events to post around campus now that everyone is around

Communications Committee [3 min]

- Platforms for communications and their timelines
 - Monthly -> send ads by 30th of the month for delivery on the 1st
 - Weekly -> editing stops Friday and content will be delivered on Monday
 - YPA site profile -> give 24-48 hour turnaround
 - Facebook/social media -> 4 working days minimum
 - Submit ads at least a week in advance
 - If the ad needs to be repeated, resubmit it if it's been more than 14 days
 - Link for submitting ads: bit.ly/YPAads

Symposium Committee [5 min]

- Review 2022 symposium feedback survey
 - Very good answers/feedback but the committee is still gathering them and will review suggestions to improve
- Committee members enjoying well-deserved “break” while coordinators start to plan the 2023 symposium
 - Natasha and Sudheesh will be starting to plan
- Check for who is staying in the committee/advertise for new members
 - For those interested, reach out to Natasha or Sudheesh

Advocacy Committee [5 min]

- Farewell to Roozbeh and nomination for new coordinator (Jacqueline)
 - New nominee (Jacqueline) -> nominated and elected
 - Another co-coordinator position opening up (will be discussed next month as there is another nominee in the works)
- New update on Yale Child Care Subsidy program (went into effect July 5th) that includes all postdoc associates and fellows!
- Upcoming MHFA courses and certifications:
 - Intro course: July 26, 12:00PM-1:00PM, Zoom. Open to all Yale affiliates. Register in advance [here](#).
 - Next open blended/virtual certification courses are:

- Thursday, August 25, 9:00AM-3:30PM (**registration closes 7/26**) & Saturday, September 24, 9:00AM-3:30PM (**registration closes 8/23**)
- o Email Danielle.casioppo@yale.edu to register and if you have any questions let her know
- o Going to start brainstorming ideas for postdoc appreciation week
 - If postdocs have ideas let Advocacy know

Associate Provost for Postdoctoral Affairs, Erin Heckler [3 min]

- An email was sent to all postdocs on July 11 about the [Child Care Subsidy](#) and the [CT Child Tax Rebate](#)
 - o This also came out from HR
 - o Child Care Subsidy goes by levels
 - 1st is up to 150-999\$/year but most will be up to 4,000\$/year –
 - o This is going to be a different process for PDFs
 - If you're NIH/have other childcare funding you need to let HR know
 - In this case, you can't 'double dip' and charge the same expense to both funds
 - If you're planning to apply for this as a PDF, HR's still working on the process so it might take a bit longer or require more information
 - o You can reach out to Erin if you have any questions about this or she can work with benefits to help
 - o Krishna: do you have any updates on equity of pay?
 - o Erin: it's gone through leadership approval right now it's in the workday sandbox to see if the process they have established is going to work so if it does the way they think it'll work it will go into effect July 1st /
 - It hasn't been announced yet because they don't know if it will work on the back end
 - o Krishna: Updated discrepancy between PDA and PDF (benefits)?
 - o Erin: This has been approved and will be implemented January 1
 - They plan to work out the process by which it would be administered which is not something that has been communicated yet
 - o Benefits and how you pay for them changes if you have insurance that you're using for dependents, etc (premiums are very high)
 - o Provost and Dean of SOM have agreed to create a central fund where PDFs can supplement costs for family, spouses, etc
 - o The faculty member is still required to supplement for the employee
 - o Goal: start communicating it out in September and open enrolment is first week of December so hopefully people will understand the changes that would go into effect Jan 1 so if you want to change anything about benefits you could do that then
- [Resources to Address Discrimination and Harassment Concerns](#), including contacting the Coordinator for your area

Open Forum - Questions/Comments [23 min]
