

THE YALE POSTDOCTORAL ASSOCIATION MONTHLY MEETING



Tuesday, July 12th, 2022 | 6:00 PM |

Chairs [5 min]

- Need budget update for 2022-2023 from each committee
 - Can meet with Erin and Alyssa
- Update committee members and handbook (make one if needed)
 - Google Sheets updates to keep track of changing positions
- Forums will be hybrid and rotating locations moving forward
- Recent announcement on pay equity
 - Should be getting a pay bump on salary
- NPAW is coming up – can we try and align orientation happy hour with NPAW?
 - September 19-23 -> Friday of NPAW?

Secretaries [1 min]

- Call for a consensus on new committee member turnovers

Community and Networking Committee [5 min]

- Sat Aug 13 at 8AM: Bird Walk
- Thurs Sept 1 in the evening: Yale Art Gallery Tour
- Fri Aug 19/26 in the evening: Outdoor Happy Hour
 - Barbora is the new co-coordinator – nominated & elected
 - Outdoor Happy Hour will be August 26 (confirmed)

Professional Development Committee [10 min]

- In our last committee meeting we made some adjustments to how often we are planning our regular events.
 - Adjustments were made due to low participation
- Pint of post doc happens every 3 months with 2-3 speakers. The next event will be in September.
- Career cafe happens every three months with 3 speakers. We focus on academia and the events relevant for industry will be in collaboration with Yale career Office. The next event will be in October.
 - Focus on inviting people from academia and collaborate with Yale Career Office for industry-type positions
- Nicolai had a meeting with Yale Career Office about scheduling the site visits. We will plan two company site visits per year, one virtual and one in person. Spring (in person)

and Fall (virtual). Cintia posted a poll in slack about it. Please name the companies that are of your interest so we can contact them. We also thought to have opportunities to visit non-profit organizations if that is something you are interested in! Please let us know if you are interested specifically in non-profits.

- o Should have received Cintia's post in Slack and the committee appreciates any suggestions for companies to reach out to
- o Thinking to have more non-profit organizations
- Met with Victoria from the Office of Postdoctoral Affairs and had a brainstorm about the events related to postdoctoral appreciation month. Specifically, we had some suggestions for how faculty/departments can recognize postdocs, some organized social tours and some suggestions about workshops related to professional development.
 - o Idea to connect people to other companies/ people who have moved from Yale
 - o In the Google Drive there might be other companies near Yale to reach out to

Communications Committee [3 min]

- Platforms for communications and their timelines
 - Monthly – last date to submit is 30th of month and delivery 1st
 - OPA newsletter – Monday is the deadline and delivery Thursday
 - YPA weekly – deadline is Friday and Monday is delivery
 - Website profile updates – 24-48 hours
 - Twitter/Facebook – at least 4 working days minimum
 - Appreciate submitting ads at least a week before events / resubmit if 14 days have passed
 - Link to submit ads: bit.ly/YPAads

Symposium Committee [5 min]

- Defined suggest budget for 2023 YPA symposium
 - o Waiting to discuss this
- Currently recruiting new members
- First YPA meeting defined: September 12

Advocacy Committee [5 min]

- Nomination for new coordinator (Duhan Toparlak)
 - o Elected
- New pay scale went into effect July 1: <https://postdocs.yale.edu/policies/compensation>
- Childcare info sessions:
https://bmsweb-h.yale.edu/ords/tms/tms_enrollments_offerings?p_crs_id_=8536&p_std_i_d=
- Mental Health First Aid certification September 24th
 - o Registration closes 8/23
 - o Email: Danielle.casioppo@yale.edu
- Working on NPAW events
 - o Free coffee and cookies event – sign up on YaleConnect in the coming weeks

- o Other mental health/meditation events
- o Open to more suggestions
 - 3 events: Yoga meditation, interpersonal wellness and a nutrition-based talk
 - Nutrition based will be about eating healthy in the workplace but there will be other ones like meal prep
 - For meditation and interpersonal – one at beginning and one at end
 - Almost all will be made virtual
 - Talks about a campus tour
 - Recruiting new members

Mentorship [5 min]

- Modern instructor for Fall 2022
 - o <https://ypa.yale.edu/skills-and-career-development/modern-instructor>
 - o <https://yale.app.box.com/file/980304248019?s=f0bncojn9cofu9uvmlw9dcdknfndexiq>
- Solicitation for Peer mentoring coordinator
- Solicitation for Faculty-postdoc coordinator
- Aman is moving up as coordinator
- Need peer mentoring coordinator
- Also need a faculty-postdoc coordinator – message Pranava and Aman

Associate Provost for Postdoctoral Affairs, Erin Heckler [5 min]

- Thank the YPA for their work and welcome new leaders
 - o Nicole: if people want to reach out to OPA email postdoc.affairs@yale.edu
 - o There is a new assistant director – Alyssa Perreira

Open Forum - Questions/Comments [36 min]

- Email about listening session – Chinese/Asian postdocs via discrimination through immigration policies (Aug 19)
- Aakash asked about the book club – previous club met the 20/21 and haven't chosen the next book yet
- To learn about more events: weekly/monthly newsletter, Yale Connect & YPA Slack
- Aakash – advertise the modern instructor workshop – teach 2 lectures of 60 mins each and get evaluations from audience with workshop training from Poorvu