

YPA OPEN FORUM

Chairs [8 min]

Topics:

1. Public safety update
2. Event costs: equal opportunities
3. Random allocation of places available in events
4. YPA advisory board
5. Updates on the Executive Board Handbook

Updates:

1. Public safety: Co-chairs met with small group of postdocs about public safety concerns. As a result:
 - a. Survey sent out about public safety: <http://cglink.me/2dA/s43863>
 - i. Only two questions
 - ii. Available until Wednesday March 10, 2021
 - b. Info will be shared with Yale Admin
2. Cost: To allow promotion of more events, ideal to keep costs to \$10-20 per person maximum.
 - a. Not a target, so don't have to try to get to this
 - b. Should be the same for in-person events
 - c. Helps benefit as many postdocs as possible
3. Allocation: Avoid first-come, first-served registration, this advantages some postdocs over others.
 - a. Suggestion is open to all, and places allocated randomly from the pool of potential participants
4. Advisory board: The advisory board consists of former YPA Executive Board members
 - a. Please make use of this valuable resource by reaching out to them if you have questions about initiatives organized in the past
 - b. <https://ypa.yale.edu/what-ypa/advisory-board>
5. Handbook: Updating executive board handbook to ensure it reflects the most up-to-date information
 - a. If any coordinator or executive board member wants to help, please reach out to Anderson Brito or Anne Wyllie

Treasury [0 min]

1. N/A

Mentorship Committee [0 min]

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1. N/A

Advocacy Committee [3 min]

Topics:

1. Mental Health First Aid training (1 min)
2. Speed Social (2 min)

Updates:

1. Mental Health First Aid
 1. Offering two trainings, both in April
 1. Both are fully booked
 2. One spot may be opening on the April 22nd course
 1. If you are interested contact Elze Porte on Slack
2. Speed social
 1. 54 people have signed up
 2. Consider signing up!
 1. <http://cglink.me/2dA/r990267>

Racial Justice Subcommittee [7 min]

Topics:

1. Location of committee
 - a) Comfortable with advocacy if displayed as “Advocacy & Diversity Committee”
 - b) Follow up questions
2. Structure of committee & leadership
 - a) **Coordinators:** Danielle Chiamonte, Jessica Mollick, Aileen Fernandez
 - b) **Steering Committee Members:** Aakash Kumar, Brionna Reyes-Davis, Paul Stillman, Judy Kim
 - c) **Channel members:** ~70 people
3. Join the steering committee: Meetings are the last Friday of the month, 2-3pm.
4. Budget: \$500-1000
 - a) 2-3 big events: \$200/event: Run for Breonna Taylor, Invited speakers, Allyship workshops, Juneteenth event
 - b) 2-3 smaller events: \$50/event: Community Organizing, Black Owned Business Fair, Fundraiser/Awareness
 - c) Come to our march event to brainstorm more
5. Upcoming events
 - a) 3/12 Event: Racial Justice Subcommittee Structured Brainstorm Session. Sign up [here](#)
 - b) Newsletter signup: List to keep Yale community members up-to-date with events, opportunities to contribute, and educational resources. Sign up [here](#).
6. Upcoming actions
 - a) Collaboration with AAY & BSDY on a letter to abolish YPD: [link here](#)

Updates:

1. Location
 1. Discussion as subcommittee as to where the committee would be housed
 1. Comfortable being under advocacy committee
 1. Could it be named Advocacy and Diversity on the website?
 2. Follow up questions
 - As part of the advocacy and diversity, would there be authority? Logo? Meeting with coordinators? Share budget?
2. Structure
 1. Coordinators
 1. Danielle Chiamonte, Jessica Mollick, Aileen Fernandez
 2. Steering Committee Members
 1. Aakash Kumar, Brionna Reyes-Davis, Paul Stillman, Judy Kim
 3. Please join the steering committee meeting
 1. Held on the last Friday of the month from 2-3 pm
 4. Slack channel is [#blacklivesmatter](#)
 1. Approximately 70 members
3. Budget
 1. 2-3 big events a year (~ \$200/event)
 1. Run for Breonna Taylor
 2. Invited speakers
 3. Allyship workshops
 4. Juneteenth event
 2. 2-3 smaller events a year
 1. Community organizing
 1. Have previously discussed with New Haven Rising
 2. Black owned business fair
4. Upcoming events
 1. Having brainstorm session on Friday March 12, 2021 at 2pm
 1. Please join here:
https://zoom.us/meeting/register/tJlIduopzgrH9A_igH2uqZbP_2XFoJSyRPA
5. Upcoming actions
 1. Collaborating with Abolition Alliance at Yale (AAY), Concerned and Organized Graduated Students (COGS) and Black Students for Disarmament at Yale (BSDY)
 1. Some members have signed a letter calling for YPD to be abolished
 2. Link to letter:
https://docs.google.com/forms/d/1yipNI39wh-ZuSwjp3QL76u_5VtjNF3vHoiuWXIgNWCE/viewform?edit_requested=true
6. For more information about the Racial Justice Subcommittee, sign up for the mailing list
 1. <https://docs.google.com/forms/d/e/1FAIpQLSfqE7qUTQFUXqen0EAg-R7SUmsTQe4knFHVOvVwuWz0iO6fMg/viewform>

Professional Development Committee [7 min]

Topics:

1. March events:
 - Fundamental of scientific writing with Angelika Hofmann 03/08 update
 - Pint of Postdoc 03/25 @ 6:00 pm
2. April events:
 - Grant writing with Angelika Hofmann 04/28 @ 4:00 pm
 - Pint of Postdoc 03/22 @ 6:00 pm
3. Future event with not a date yet:
 - Adair workshop (working with OPA and OCS to get approval):
 - Networking naturally co-hosts with Community & networking committee
 - Leadership style co-host with Communication committee
 - Organization of peer-writing groups

Updates:

1. March events
 1. Fundamentals of scientific writings was a great workshop
 1. 80 postdocs attended
 2. Pint of Postdoc on 3/25
 3. Career Café
 1. Previous postdocs coming to speak about life in academia around the world and outside of academia
 1. Should be happening at end of March
2. April events
 1. Sending out sign ups soon for grant writing event
 2. Pint of Postdoc
 1. Considering switching the date or time to increase attendance
3. Future events
 1. Adair workshop (working with OPA and OCS to get approval)
 1. Focus on networking and leadership
 2. Peer writing groups
 1. Collaborating with mentorship committee

Communications [5 min]

Topics:

1. Website updates
2. List of postdocs interested to help
3. Attending orientation to connect with new postdocs (March 18)
4. Featuring events after they are held
5. Formal procedures for YPA to issue statements and resolutions

Updates:

1. Poster for diversity quotes
 1. Printed now and delivered March 9, 2021 to Danielle Peterson

2. Website
 1. Getting small updates here and there
 2. Anything about your committee you want to change, please let Roozbeh Yousefzadeh or Gita Pathak know
3. List of postdocs
 1. Reminder we have a list of postdocs who are interested in helping
 1. Not long, but if you need help or are looking for people to join your committees, you can use list
 1. Contact Roozbeh Yousefzadeh or Gita Pathak for this list
4. Orientation
 1. Roozbeh Yousefzadeh attending March 18th orientation
5. Featuring events
 1. When you hold a successful event, good idea to write something about it after the event
 1. Can be featured on social media
 2. Maybe include a picture
6. Creating procedures for the YPA to issue statements or resolutions
 1. Is there interest in this? How much time do people have to spend on such things?

Community and Networking Committee [4 min]

Topics:

1. Virtual tour of Yale art gallery
2. Talk by Dr. Randi Epstein
3. Science sketching workshop
4. New committee member

Updates:

1. Virtual tour of Yale Art Gallery
 1. Second time for the event
 1. First time was fun
 2. This is a free event
 1. Stop by and interact with other postdocs, gallery staff, and art
 3. March 25th at 7pm
2. Talk by Dr. Randi Epstein
 1. Medical writing and lecturer in English
 2. March 30th at 7pm
 1. More details to come, look for announcement
3. Science sketching
 1. Second edition of this event
 2. In light of cost conversation, we are moving to split the cost between participants and YPA
 1. More info on this later

4. New committee member
 1. Paul Stillman- has been part of art subcommittee for the last few weeks
 1. Postdoc in Marketing in School of Management
 2. Welcome Paul!

Symposium [5 min]

Topics:

1. Symposium June 15th and 17th - advertised (please spread the word)
2. Registration and Abstract submission NOW OPEN (deadline April 16)
3. Currently working on: Keynote Speakers, Platform/layout, Judges and prizes
4. If anyone has ideas or is interested in helping out please let us know

Updates:

1. Dates have been finalized: June 15th and 17th from 1-5pm on each day
2. Can register here:
<https://yaleconnect.yale.edu/click?linkid=9ad35d83-8aca-4dc2-9515-1b3620785f4e>
 1. Please spread the word! Submission deadline is April 16
 2. Currently we have 23 registered
 1. Registration only opened a week ago
3. Any ideas about keynote speakers?
 1. Reach out to Anna York or Nicole Lake
4. If you are interested in helping, contact Anna York and Nicole Lake
 1. Also, thank you to Roozbeh Yousefzadeh for all your work on the website!

Open Forum - Questions/Comments [10 min]

Discussion:

1. Racial justice subcommittee
 1. Change Advocacy committee to Advocacy and Diversity is something to consider
 1. Promoting diversity is part of the committee's mission
 2. In order for the change to be made, the executive board will have to discuss and vote
 1. Can occur during bylaws meetings
 - Held in August or September
 2. An emergency bylaws meeting may also be called to do this
2. Pint of Postdoc
 1. Considered opening to graduate students?
 1. It is open to them
 1. Previously recommended by Anderson or Roozbeh
 2. Really pushed through social media last month
 3. Maybe send email through Yale connect to increase attendance
 4. Have you contacted the graduate student assembly (GSA)?

1. Yes, Roozbeh did
 1. Sent info and registration link about a week before last event
5. Open to everyone at Yale to register and attend
3. Procedures for issuing YPA statements
 1. Potential statements: racial justice, issues that we need some publicity to get attention of people to get involved and pay attention to the problem
 2. Any member can submit their suggestion, goes through process (people debate it), could be quite different than initial submission, but people have thought about it and contributed and overall a statement is issued
4. Mental health training course
 1. Course content: different mental health conditions and how to help someone going through mental health issues
 2. 2-hour pre-recorded training and then a 6-hour live session
 3. Certified as a mental health first aider
 1. Official training
 2. All materials are all from mental health first aid
 4. Limited to 15 people per session
 5. Presenter is from being Well at Yale
 1. Helps reduce cost
5. Science sketching workshop
 1. Small audience able to participate
 2. Extending audience by having other people watching?
 1. Previous event was 10 people
 2. Upcoming event was 18 people
 3. Do not know if auditing is ok with the people giving the lessons
 1. Can ask them about this as an option to increase postdoc involvement
6. Speed social
 1. Topics for discussion
 1. Favorite movies and tv shows
 2. Favorite food or cooking
 3. If you could have a dinner party, who would you invite?
 4. Most interesting place you have traveled
 5. How would you explain your research to a non-scientist?
 2. Good way to break the ice and meet new people
 3. Quick practice of zoom breakout rooms
 1. Success!
 4. Some people to help “moderate” will be good
 1. Can help start conversations in rooms with people who are more shy
 5. Please attend!
7. YBPA is hosting a wellness challenge starting next week
 1. Free virtual workouts by local trainers, recipes, and weekly mini challenges
 2. Participants are encouraged to donate \$10 to a pool that will be given to one “winner” at the end of challenge
 1. Winning based on engagement through the 8 weeks
 3. Register here: https://yalesurvey.ca1.qualtrics.com/jfe/form/SV_bgbiP1sjzure90y