

YPA OPEN FORUM

Chairs [7 min]

TOPICS

1. Results of the Public Safety survey
2. Online form to propose YPA statements
3. NPA annual meeting

UPDATES

1. Launched early March
 1. Available for 10 days
 2. Many people concerned about safety, especially after Kevin Jiang's tragic death
 3. Results from final report available here:
<https://ypa.yale.edu/advocacy-and-well-being/ypa-survey-safety-new-haven>
 4. Results discussed with several deans this morning (4/13/2021)
 1. Report will be forwarded to people who can take actions on the recommendations at the end of that report
2. Proposed Google form to use when there is an event or issue that postdocs think YPA can issue a statement on behalf of the association and its members.
 1. Any postdoc can use this google form to submit a draft of a statement
 2. Co-chairs and communication coordinators will check if the topic fits the YPA mission
 1. Then a google doc that will be available for suggestion only to all postdocs by posting it on Slack
 1. 5-day period for everyone to read and express their views
 2. Will allow us to incorporate the views of postdocs
 3. Link to draft submission google doc:
<https://docs.google.com/forms/d/e/1FAIpQLScM4gMbNalEEI-hEH5BDONxPKNrTj4e5a-lmhRteltLTfPHXQ/viewform>
3. NPA registration still open and YPA still has 10 slots available
 1. Agenda for NPA here: <https://2021ac.nationalpostdoc.org/s/agenda26/home>
 1. If you want to attend, access above link, and use this passcode: YSPHNPA2021 to register for free

Treasury [6 min]

TOPICS

1. Budget state update
2. Remind the deadline to expend whatever need to be reimbursed for this fiscal year
3. Remind the committees to send their requested budgets for next year
4. The coordinator position is open

UPDATES

1. Under budget, but expected due to COVID-19
2. Fiscal Year is finishing at the end of June 2021
 1. ANY reimbursement needs to be filed by June 15th
3. Meeting with admin to set new budget (meeting date not set, but most likely date April 28)
 1. Please send budget requests by end of next week
 1. Have received from Advocacy Committee, Racial Justice Subcommittee, Mentorship Committee, and Professional Development Committee
4. Coordinator position open for May
 1. Email coordinators if interested
 1. Claire Leveau and David Moreno

Mentorship Committee [11 min]

TOPICS

1. Peer Mentoring: Begins April end (tentative) (4 minutes)
 - Program details: ~5-6 Postdocs will form individual groups and meet over zoom
 - Cohorts: careers in a) Industry, b) academia and c) govt. Labs
 - Survey said: work-life balance is paramount
 - For the academia/lab cohorts: Grant writing session with the Prof. Development committee
 - 37 people signed up so far, still accepting sign-ups
 - Want to be a part of the organizing team? (Contact Uri Berger: uri.berger@yale.edu)
2. Faculty mentoring: Begins May (Berrak and Mancy) (4 minutes)
 - Program details: Faculty-postdoc mentoring, 13 faculty , aiming for ~ 60 postdocs, 10 more slots available)
 - Postdocs will rank their top 3 faculty as well as their preferred start date
 - Looking for more people to organize
3. Cool Techniques in Biological Research series initiative (Lina) (3 minutes)
 - 6 volunteers led the progweekly series - showed unique techniques used in their research
 - 44 people registered (1 UG, 7 Grad, rest postdocs/ARS)
 - Next edition in late summer/fall
 - Will cover new research areas
 - Interested? Send your ideas to Lina Ntokou (aglaia.ntokou@yale.edu)

UPDATES

1. Postdocs can form groups on their own
 1. Revamped from last year
 2. Led by Uri Berger

1. Can contact him if you would like to be part of organizing team or have questions
 3. 5-6 postdocs in each group
 1. Based on interest and lab positions
 2. Each group will have 1 team leader
 1. Will organize zoom sessions
 4. All emphasized need for work-life balance
 1. Will be added to the program, as it was not included in original program
 5. 37 sign-ups right now
 1. Interested?

https://docs.google.com/forms/d/e/1FAIpQLSfTaVGBKwx5fNi_nfgf7A4hXOHtuTCZwNVntIylZhL0X0zGuA/viewform
 6. Proposing session on grant writing session with Professional Development committee
2. Faculty mentor program
 1. Led by Berrak Ugar and Mancy Tong
 2. 60 postdocs enrolled (max capacity – plan to run program again at later date to accommodate interest)
 1. 5-6 postdocs paired with a faculty mentor
 2. Starting in May
 3. Have 13 faculty mentors signed up
 1. Faculty mentors will not be from department or related discipline
 2. No faculty mentors from engineering or humanities
 4. Postdocs rank their top three faculty members and when you can start
 5. Looking for more people to organize
 3. Cool techniques
 1. Led by Lina Ntokou
 2. Had 6 volunteers that showed their unique techniques
 1. Postdocs, graduate, and undergraduate
 3. Focused on biological sciences
 1. But could expand with later editions
 1. Next edition could start in late summer or fall
 4. Want to help? Email Lina Ntokou

Advocacy Committee [5 min]

TOPICS

1. Speed Social (2 minutes)
2. Mental Health First Aid training (3 minutes)

UPDATES

1. Happened last month
 1. Went well
 2. Good feedback
 3. Narrowed down to optimal group size and timing
 1. People wanted to do it ~monthly
 4. Will send an advertisement soon

1. Next date: maybe April 29
2. First mental health first aid training done
 1. Went well
 2. Anonymous feedback
 1. “learned a lot,” “really appreciated opportunity to learn,” “more confident”
 3. Doing survey for feedback for both first and second session
 1. Survey done on YaleConnect
 2. Data from this survey will be presented later
 4. Next one is next week
 5. Plan to do more of these trainings next year

Racial Justice Subcommittee [7 min]

TOPICS

Asian Justice Series

Information to share, including readings, podcasts and videos in newsletter we are making https://docs.google.com/document/d/1cYAapv6NxN_3vO5mKg-Gz_dhcX3xZDR3w8avbFDkEc/edit?usp=sharing

1. More info in the YPA

statement: <https://ypa.yale.edu/what-ypa/statements/ypa-statement-anti-asian-racism-supported-ybpa-and-wisay>

Upcoming event on April 16th at 5pm: YPA's Racial Justice Subcommittee presents: We Need to Talk About Anti-Asian Bias

1. Register here: <http://cglink.me/2dA/r1075476>
2. This will be an informal social hour (bring a snack or beverage) for Asian and Asian-American postdocs, students, staff + allies
3. We will watch 2 videos and have a focused chat on Anti-Asian Bias in the New Haven community and America at large
4. Newsletter above will be send out as part of the event

Beginning of May: Guided discussion

1. Guided discussion with a leader from the AAPI community in New Haven

May: Bystander intervention training

1. We want to host a bystander intervention training (race-focused) -- if possible, we'd like to request money to pay a facilitator / make it a paid event
2. Does anyone in YPA have previous experience with bystander intervention trainers?

Planning to send out survey for additional questions about what they might want

1. Will send to Chinese postdoc group, Korean postdoc group, others

We are updating the website with our new logo and bios of members

We have submitted our Budget for the next year

We are working on a racial climate survey, which we plan to finish and send out soon

Another plug for the petition/letter [[link here](#)] to abolish the Yale police. Learn more in the pamphlet: <https://bit.ly/386pPrV>.

We are always excited to have new people get involved! You can subscribe to our newsletter at this link [<https://docs.google.com/forms/d/e/1FAIpQLSfqE7qUTQFUXqen0EAg-R7SUmsTQe4knFHV0vVwuWz0iO6fMg/viewform>]. To join our monthly meetings (the last Friday of every month at 2pm), please email Dani Chiamonte at danielle.chiamonte@yale.edu or Paul Stillman at paul.stillman@yale.edu, or join the YPA slack group: [#blacklivesmatter](#)

UPDATES

1. Asian Justice series
 1. In response to events in Atlanta
 1. Issued statement in response as well
 2. Upcoming event on Friday April 16 at 5pm: <http://cglink.me/2dA/r1075476>
 1. Readings and news letter sent out as part of the event
 3. Guided discussion with leader from AAPI community in New Haven
 1. Looking for potential leader to join this event
 4. Bystander intervention training
 1. May request money to pay facilitator
 1. Let committee know if you have experience with this
 5. Survey to ask what people might want
 1. Will send to Chinese postdoc group, Korean postdoc groups, and others
2. General updates
 1. New logo
 2. Bios of members available on website
 3. Submitted budget
 4. Working on racial climate survey
 1. Not ready to send
 5. Petition and letter to abolish Yale police
 1. link here
 2. More info? <https://bit.ly/386pPrV>
 6. Interested in getting involved?
 1. Join meetings last Friday of every month at 2pm
 2. Email Dani Chiamonte or Paul Stillman
 3. Join YPA slack group: [#blacklivesmatter](#)

Professional Development Committee [5 min]

TOPICS

1. Career café-academia tenure track feedback
2. Next Career café industry focus
3. Coming in April
 - Pint of Postdoc 22nd April
 - Grant writing 28th April

UPDATES

1. Career café
 1. Happened a few weeks ago
 2. Wonderfully done

3. Panelists: tenure track faculty from all over the world
4. Idea is to have this every other month
 1. Switch between academia and industry
5. Next event will be in two months and focused on industry
6. Had about 40-50 people
2. Pint of Postdoc
 1. Next event is April 22
3. Grant writing
 1. First was manuscript writing
 1. Went well
 2. This event will occur on April 28th

Communications [5 min]

TOPICS

1. 4th Annual Postdoc Symposium
2. COVID-19 Safety Concerns
3. If you have any advertisement requests, please use this form and provide your blurb/date: bit.ly/YPAads

UPDATES

1. Advertising for Symposium
2. Coordinator position opening
 1. Let Gita Pathak or Roozbeh Yousefzadeh know if you are interested

Community and Networking Committee [3 min]

TOPICS

1. Science sketching workshop: 5/6, 5/13, 5/20
2. Book club

UPDATES

1. No one present to provide updates

Symposium [5 min]

TOPICS

1. Symposium to be held June 15th and 17th 1-5PM
2. Deadline for registration/abstract submission extended to April 30th
3. Abstract submissions on research plans, preliminary results, and published data are all welcome!
4. Currently working on advertising, looking into online platforms, keynote speakers, judges

UPDATES

1. Dates are set for the 4th Annual Postdoc Symposium
 1. June 15th and 17th from 1-5pm
 2. Submission extended to the end of the month (April 30th)
 1. Encourage submissions on reach plans, preliminary results

3. Will be done virtually
 1. Looking at alternative online platforms for posters
 1. Suggestion from Zoom chat: look at platform NPA uses
 1. NPA uses BigMarker
4. Organizing keynote speakers
5. Lower submission numbers right now
 1. Please spread the word!
 1. Open to both postdocs and ARS
 2. Link to poster to share: <https://ypa.yale.edu/postdoc-symposium>
 3. Do expect this to pick up closer to deadline

Open Forum - Questions/Comments [6 min]

1. Google form for issuing statements:
<https://docs.google.com/forms/d/e/1FAIpQLScM4gMbNalEEl-hEH5BDONxPKNrTj4e5a-lmhRteltLTfPHXQ/viewform>
2. Budget meeting tentatively on April 28
 1. Will try to keep budget same as this year
 1. Due to the fact we are not doing in person events, it was hard to use the funds
 1. Will return unused funds
 2. With vaccination picking up, hopefully we can do more in person events
 1. Use our funds better
 3. Plan for total YPA budget is to keep budget request the same from last year
 1. Not a guarantee we will get it
 2. Committees can request what they need, and we will find a balance in the upcoming weeks
3. Peer mentor groups
 1. Semester in length
 1. Long-term program
 2. Meeting schedule determined by each group
 1. Group leader will organize these
 2. The goal is bi-weekly
 1. 10-12 sessions for entire time
 3. Plan to repeat the program in the fall
4. Faculty mentoring
 1. Based on WISAY program
 2. Closed at 60 participants for this session
 1. Will open again in the fall
 3. Reaching out to more mentors
 4. Will add to YPA events with more details
 5. To add to website, use this link:
<https://docs.google.com/forms/d/e/1FAIpQLSdyel-1ERXfbi4-DaIH-KaqjFDjPmNOyE8IW7fmFmkft88Rg/viewform>
 1. Can be used for sub-page