

YPA OPEN FORUM

Chairs [15 min]

1. Welcome Erin/Welcome new decade [Maikel (he/him/his)]
 - See some new faces today
2. Vote for new coordinators [Maikel]
 - Alysa – replacing Alex in Treasury
 - Anna – replacing Chantal in Professional Development
 - Anderson – replacing Sheng-Nan in Communications
 - Berrak – replacing Mancy in Mentorship
 - Chantal – replacing Erin in Advocacy
 - Voting for all new coordinators at the same time – vote is passed with no dissent
3. Update member list [Maikel]
 - Excel file with all the committee members, coordinators, affiliates, liaisons
 - Would like to keep this up to date especially for Communications
 - Coordinators – look at this file and check if members are active; add new members, ask them to send a picture and a biography
 - There is a link in slack; it can be circulated
4. Organizing events in 2020 [Maikel]
 - Reiterating to everyone, especially new coordinators: If you have an idea for an event, activity, or something else, please remember that new ideas are always welcome and bring them up
 - Currently drafting budget proposals so if you'd like to ask for funds or propose new ideas, now would be the time to bring it up
 - Peppe: New charity event idea – can use some funds for this
 - For those who are not members or coordinators in a committee or are new to YPA, please share your ideas, and we can find people to help organize them
5. Budget proposals [Maikel]
 - Alex will speak on this later
 - Hope every committee has discussed budget
 - Together with treasury, Erin and Maikel will write the proposal for the coming year
 - Will present to Barrow and Provost office to show what YPA has done, our budgetary details, and our proposed new events to try to get new funding
 - Last year, we got a big increase in funding from 6k to 14k
 - Will see what everyone needs to inform what we need to acquire
6. Vote on Code of Conduct [Erin]
 - Sam/Maikel drafted it
 - Hopefully everyone has read it
 - Collected comments
 - Ready to vote
 - Ready to implement/put on our website
 - If there is no dissent, would like to take vote – vote is passed with no dissent
 - Maikel: Can always revise/look at it again like the bylaws; we can also integrate it into the bylaws at some point

Communications [5 min]

1. Anderson is stepping up to the role of coordinator, replacing Sheng-Nan [Lina]
 - Introduction of Anderson and Lina as co-coordinators
2. Monthly statistics about YPA outreach to postdocs [Lina]
 - Only lost one subscriber
 - Social media – increase on Facebook, not active on twitter but trying to maintain it
 - Website is up and running internally
 - Trying to finalize website updates
 - Soon all YPA members will be on there
 - Today or tomorrow, will send an email with timeline so the board understands when and how things go out – when ads collect are collected, when they are given to OPA, etc.
 - Coordinators: Check your members, will send out link, will make updates this week, hopefully
 - Most parts of website are up
 - Maikel: Communications has expanded massively, taking on new website and they need help; anything you can do to make their lives easier, do it – be efficient with ads, etc.
 - Maikel: Consider any budgetary needs, such as Facebook ad costs
 - Lina: Need to strategize better
 - Maikel: Mailchimp is an option and can consider adding to budget

Community and Networking Committee [5 min]

1. Ongoing activities in January [Peppe]
 - Social – going to start one hour earlier to allow people to attend the Philharmonic Concert
 - Psychodrama
 - Volunteering
 - Philharmonic Concert
2. New imminent activities
 - Postdoc Round Table [Victor]
 - In the past, the Rivendell Institute held talks with professors and other professionals, but this has died down
 - On February 13th, there will be a faculty round table
 - o Maikel: 13 post docs can join
 - o Summer: What is the theme? Erin: Religion in university settings
 - Format similar to how it was before but with postdocs
 - Maikel/Summer: Previously had round tables
 - Maikel: These focus on faith/religion/spirituality
 - Victor: We can come up with different topics on our own and hold round tables, have pizza, and discuss
 - Give away events [Victor]
 - Scrabble/chess tournament
 - Maikel: Bingo
 - Have a lot of event ideas – want to do a lot
 - Maikel: Battle of the Bands/YPA's got talent

Mentorship Committee [11 min]

1. Mancy stepping down/Berrak as new co-coordinator [Summer – she/her/hers]
 - Welcome to Berrak as co-coordinator
 - Thanks Mancy for being an amazing co-coordinator and the founding coordinator of this committee
 - Mancy will still be on the committee
2. Update on Peer Mentoring Program version 2 [Summer]
 - Hada is spearheading the updated program

- In the end, had mixed, low feedback
 - Was supposed to consist of 4 to 6 person groups focused on developing skills for various career paths
 - Got some feedback – trying to add more things in academic group such as biosketch and grant writing
 - Streamlining resource materials so they can be completed
 - Want to launch soon
 - Launch event – Thursday, Feb 6th
 - Meet 4 times
 - Have designed more opportunities to receive feedback
 - Expecting mostly new people, some old
3. Summary of scheduled events for spring
- Mentorship and Difficult Conversations workshops with John Alvaro have received a lot of positive feedback and are now being held once a semester
 - Will hold Mentorship workshop on on main campus – Feb 13th/20th (on calendar)
 - Difficult Conversations will be kept at medical school this semester – will see attendance of Mentorship workshop and decide if this should also be held on main campus
 - Meet a Mentor Lunch – received positive feedback – Feb 28th Coen Auditorium
 - Let Mentorship committee know if you have good mentors who would talk
 - Maikel: Is there access to list so we can add to it?
 - People can access list on Drive and add people
4. Brainstorm/ideas
- Pitch Chalk Talk [Berrak]
 - Faculty mentioned this during Meet a Mentor Lunch
 - Post docs may need practice with wider audience
 - Have some experts, senior post docs
 - Mentors were volunteering to do this
 - Summer: Can also see chalk talks if you are a newer postdoc
 - Maikel: We need to make people comfortable sharing ideas
 - Travel grant [Summer]
 - If we have extra budget
 - Was on committee for this before in graduate school
 - Had rubric for what to prioritize
 - Had people submit abstracts for conference, etc.
 - Can use rubric from past
 - Can see labor and cost and see where it goes
 - Can pilot it
 - Maybe \$500/grant
 - Good exercise
 - Maikel: Discuss with Lisa, was discussed last year – not sure on conclusion/feedback
 - Maybe OCS or some departments would support this

Professional Development Committee [5 min]

1. Effective Communication Workshop series [Eric – he/him/his]
- Reminder from Symposium Committee – meeting next Tuesday at 201, 5-6
 - Chantal and Eric tried to get it off the ground last semester; Anna is enthusiastic about continuing this; it's a series of workshops already hosted by CTL/OCS
 - Create/redevelop for postdocs in particular
 - Not just for the sciences, will focus on communicating your work in different contexts
 - Will also focus on being able to speak to a lay audience, people in related field, etc.
 - Summer: Maybe can coincide with chalk talk; Eric: Can work together on this

- Collecting requests/ideas on Slack
 - Anticipate OCS/CTL hosting – rerun/host for YPA
 - Summer: What are we already doing; Eric: Getting list now, but have series – Communicating Engagingly series, which focuses on poster design, slide design, speaking
 - Coming up with new workshops
 - Maikel: LinkedIn bootcamp/workshop hasn't been hosted in a while, should consider this; Eric: LinkedIn bootcamp will happen in February/March – maybe can expand to other social media platforms
 - Maikel: Figure design, Biorender workshop?
 - Maikel: Maybe include graduate students?; Eric: Workshops that are already being hosted are open for grad students; Exceptions might be just for those developed specifically for YPA/postdocs like chalk talks
2. Pint of Science brainstorm [Summer]
 - Summer has been working with Anne on this
 - Positive response but Bar doesn't want to host again
 - Bar was unhappy about turn out
 - Anne was communicating with them
 - Needed to plan for bartender just for us
 - Anne is contacting other places; maybe GYPCY but they don't open until 8
 - Maikel: Maybe chairs can talk to them
 - Maybe expecting turn out like with trivia for general public
 - Could switch to a more public event

Treasury [10 min]

1. Welcome Alysa – Alex is stepping down
2. Budget proposal [Alex]
 - Exciting time while putting together budget
 - Maikel: Will meet with John at the end of January
 - Everyone has turned in budgets
 - Got 14k, with adjustments – doubled the budget Community and Networking as well as Advocacy; looking at 16k, excluding Executive Board –Pint of Science or Travel Grant will be overflow
 - 15.8k
 - Need to justify
 - Maikel: To everyone, please use budget; need to spend money so we can ask for more
 - Professional Development – \$217 of \$1500 spent; Eric: Get support from OCS for everything, but now can start using this
 - Maikel: Don't be shy
 - Advocacy: Overspent
 - Community and Networking – Spent \$667 of \$2000; Peppe: will plan trips to breweries, Mystic Aquarium and will give future costs to Treasury
 - Sean: Maybe in the future, we can give incoming postdocs a free t-shirt; Maikel: Maybe give all symposium attendees something; Alex: Maybe give something for YPA meeting attendance; Maikel: Maybe add to budget proposal (can talk about details later); Summer: Maybe provide a raffle prize for responding to survey; Maikel: Down for these ideas

Open Forum - Questions/Comments [9 min]

1. Welcome to new attendees [Maikel]
 - New attendees – 3
 - Communications Committee can always use more hands

- Is there a new social media manager?
- Lina: Yes, but we still need help
- Jessica: Mental health first aid – meeting people later
- If anything interests you, look at website; let us know