Yale Postdoctoral Association

YPA OPEN FORUM

Chairs: [20 min]

- 1. Chair position update
 - Maikel Boot's tenure is ending on July 1, 2020.
 - Deadline for nominations is today, May 12, with election between June 1 and 7.
 - We will announce the results of the elections in June's YPA Open Forum.
 - So far 2 candidate's have submitted nominations:
 - Anne Wyllie candidate 1 (been at Yale/YPA for 3 years)
 - Sean Edington candidate 2 (advocacy coordinator)
 - Sean might have a conflict that may preclude him from the chair's position. He will know for sure around May 24
 - Because of Sean's potential conflict, we will allow time till May 25 for more candidates to submit nominations.
- 2. Coordinator update
 - Coordinator positions end on July 1 as well. Each committee would need to find a replacement for the person whose tenure is ending.
 - Executive Board moved the approval vote for coordinators position to June's Open Forum.
 - Committee members should discuss and motivate people to join.
 - Maikel has reached out to a few people to join and will connect them to relevant committees.
 - We should advertise the open positions soon.
- 3. Policy document
 - Elias Lolis Faculty Director of OPA and Kathryn Lofton. (Divisional Dean of Humanity) asked the chairs to join subcommittee to draft Yale's policy to open up labs for trainees.
 - This policy will be released soon.
 - This provided an opportunity to the YPA to have a voice on the table and advocate for the postdocs and trainees.
- 4. Budget spending
 - We have about USD 8000 left.
 - Maikel circulated a google doc to add suggestions to how this can be spent.
 - Idea is not to burn money and spend all but make life easier for future by investing now.
 - We need to brainstorm on the sheet and come up with additional ideas
 - We cannot buy software subscription or gift cards/coupons.
 - Donation would be an issue due to tax considerations (cannot transfer money but can donate products).
 - It wouldn't matter which sub-budget the money is taken out from.
 - Maikel will upload the detailed budget.
 - There will be a separate meeting later of the executive board to decide on what to buy.

- Some considerations include that shops may not be open till the time we have to spend the money. We may be able to place order and get delivered later.
- We cannot give money as prize.
- We can buy some equipment for YPA to use in its events (Maikel has asked to get a list of what we already have).
- Sean procedural suggestion. If board member can approve or disapprove each item and if some item gets a certain vote then chairs can greenlight buying those items.
- Everyone will review the list later in the week.

Advocacy: [6 min]

- 1. Childcare support proposal
 - Chantel and Sean have worked on this.
 - The proposal is available on google drive to look at and comment.
 - This proposal is asking for USD 0.5 million for postdocs to support childcare.
 - We need better estimates of cost of living. Currently, it is underestimated.
 - Women in Science at Yale may have a similar fund. Other departments at Yale may also have something similar. We should look for allies and partner.
 - There are some faculty members like Valerie Horsley (YSM) who are working on this and we should coordinate with them.
 - Are there discounted rates available for postdocs for childcare in New Haven? Team couldn't find any during their search.
 - How far in advance do we need to apply for childcare as there is limited availability? We need to get more information on this.

Communications: [5 min]

- 1. Communications statistics from March 2020
 - Anderson: Ghita Pathak in the new social media manager and graphic designer.
 - Brief overview of online event interest:
 - People are interested in social events. We can correlate these numbers with those showing up. Interest in professional development (CV related events). Also, Online Yoga
 - YPA Ride share program. Should we keep advertising it? There has been no activity in the last week. People may have found their rides on their own by now. Stop advertising from next month.
 - Advertising on coordinator position on social media.
 - Leena is leaving. The committee hase identified someone and will share their name in June's YPA Open Forum,

Community and Networking Committee: [4 min]

- 1. Happ-E-Hours
 - Pepe: Good attendance in the first Happ-E-Hour. After that 10 people have showed up on average.
 - We can implement the 'Best Zoom Virtual Background' idea in the next one.
 - How about these Happy Hours are done at a park with small groups allowing for social distancing? Committee will look into this.
 - We can also consider a YPA walk.
- 2. Art in Research 2020 contest: buying prizes with 2019 unused budget
 - Last year Provost office bought the prized.
 - This year they cannot do this.

- We can buy prizes from the remaining YPA budget.
 - o Keep the prize under 75 per prize.
 - o Cannot give cash.
 - o No total amount.
 - o Procedure would be that we buy and then get reimbursed.
 - o Can buy small cameras or drawing boards.
 - o Can buy Yale gears.

Professional Development Committee: [5 min]

- 1. Pint of Science update
 - Eric Emmons: Sometime in summer.
 - Rita is spearheading it.
 - Thinking to make it topical but can also keep it open.
 - Currently plan is to do it over Zoom.
- 2. CTL and OCS Poster and Presentation Workshops
 - Initially, this was to lead up to the symposium.
 - We will do a couple over Zoom separately now.
 - First one will be in mid-June by CTL on Visual Media and Presentation.
- 3. Advertising for Co-Coordinator!
 - First public announcement is being made now at the meeting!
 - Maikel: send to communication.

Symposium: [5 min]

- 1. Symposium Postponed until further notice
 - Anne: Postponed
- 2. Poll interest in attending an 'Online Symposium'
- 3. Poll interest in presenting at an 'Online Symposium'
 - There is a lot of interest across board for this. How to go forward? We can do a long symposium or a few talks per week. Working on this now.
 - For Yale Zoom account limit is 300. This should suffice for the symposium.
 - Budget: Can buy lunches for speakers.
 - We can do a viewing party and order pizza.
 - Will close the poll soon and finalize.
 - We should filming/record talks for asynchronous viewing.
 - We can combine this with a YouTube video workshop.

Treasury: [5 min]

- 1. FY 2020 budget updates
 - USD 8421.20 remaining.
- 2. How to use the remaining budget
 - Discussed in chair's session
- 3. Advertising for new coordinators
 - Alysa: We need 2 coordinators.
 - Anil's term is ending.
 - Alysa's contract is ending and new contract might be delayed (ending this week).

- David Moreno is interested.
- David is approved unanimously. He will overlap with Alysa to get a handle on things.
- Alysa will be around to answer questions.

Open Forum - Questions/Comments: [10 min]

• We need to think long term for events that can be held given the situation.