

YPA OPEN FORUM

Chairs: [15 min] [Erin]

1. Black Lives Matter
 - Read out statement that had been sent to postdoctoral scholars from YPA
 - Shutdown STEM event tomorrow – read statement from their website; go to their website for more information; if you have any questions, feel free to e-mail Erin
2. Thank you Maikel!
 - Coordinator and chair positions turn over every 6 months
 - Will turn over at end of June, will welcome some of them today

- Thanks Maikel for your service to YPA
3. Chair election results
 - 149 votes
 - Anne Wylie won and will be stepping up to the chair position; welcome Anne!
 - Thank you to both Sean and Anne, who were both great candidates for the position
4. New coordinator vote-in
 - Thank you to coordinators – Victor, Eric, Summer, Sean, Lina, Soumya, Alysa, Anil
 - New coordinators: Gaurav Singh, Nicole Bertoletti, Maria Apastolidi, Krishna Mudumbi, Claire Leveau, Reza Yousefzadeh
 - New coordinators are voted in
 - Congratulations and welcome!
5. E-board and YPA member self-care
 - Take care of yourself! It's okay to put yourself first. If you need help, don't hesitate to ask the chairs. Check in with each other.
6. Budget [Maikel]
 - Need to spend budget still!
 - Deadline for reimbursements – June 22nd
 - Asking administration about t-shirts, mugs, etc.

Advocacy: [15 min]

1. Lab re-opening survey
 - Thanks Sean for all your work
 - Welcome Krishna as co-coordinator
 - Had the first survey regarding the COVID-19 related issues in March; had a follow-up survey in May
 - Discussed the survey results with John Alvaro, Lashaunda
 - Only 53% feel it is safe enough to return
 - 20% feel pressure to return (it's really difficult to avoid retaliation); Sean: Can't do anything about recommendation letters, but training policy – up to dean to levy sanction on faculty members (but they are colleagues), so it's unlikely anything would happen

- Postdoctoral scholars report PI submissions of misleading reopening plans
 - Shuttle availability/safety is unknown
 - There has been no help with childcare, which is an issue because schools/daycare are still not open; there is no longer crisis care, so we are trying to advocate for an extension
 - Postdoctoral scholars worried about sequelae of reduced productivity due to quarantine – Yale should put together policies/guidelines to enable appointment extensions
2. Focus group: postdoctoral parents
 - Sean had started this previously
 - Krishna is really heading this group
 3. Postdoctoral Townhall
 - E-mail from John Alvaro
 - Maikel: Nancy Brown/Scott Strobel/Mike Crair would be great.
 - Maikel: Please send in questions and concerns.
 - Sean: Whom the admin sends depends on the questions that are asked, so ask more global questions, if you can.
 - Door to Door service? Maikel: Don't know because Yale fired these drivers.
 - Sean: Lack of support services such as shuttle drivers and child care will hurt those who are suffering the most.

Communications: [5 min]

1. Lina stepping down and Roozbeh taking over co-coordinator position [Anderson]
 - Thank you, Lina!
 - Welcome Roozbeh! Roozbeh has been a social media manager and has been doing a great job revitalizing Twitter.
 - New committee member – Myrto Moutafi
2. Current members: Yury, Gita, Roozbeh and Anderson
3. Present advertising manual (emphasize timeline)
 - Weekly newsletter (OPA), monthly newsletter (YPA)
 - Submit by Saturday for OPA newsletter request (edits/comments can happen over weekend) and communications will send it on Monday
 - Monthly: Reminder at last week of month – 20th – will craft newsletter by 30th; publish by 1st
 - Submit advertising requests for social media and newsletters on the Google form
 - Erin: Put all of this info into Handbook in Google Drive and send to new coordinators
4. Ask coordinators to check their member lists and update them by July 1st

Community and Networking Committee: [5 min]

1. Welcome Gaurav Singh as coordinator!
2. Happ-E-Hours [Peppe]
 - Will keep doing them
 - \$400 for meals for next one
3. What does the Executive Board think about a “socially distanced gathering” in July?
 - Maybe we can discuss this on Slack
 - Maikel: see if others are doing things like this; err on side of caution

4. Art in Research
 - Deadline – 17th of June
 - Please participate! Cool prizes!

Professional Development Committee: [7 min]

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1. Introducing our new Coordinator, Nicole Bertoletti! [Eric]
 - Nicole is also on the WISAY board
 - Anna is currently in the UK
 2. Pint of Postdoc series update
 - Two weeks of great talks on COVID; learned a lot –
 - Final week next Monday 6-7, bring your favorite beverage
 3. Zoom workshops with Adair Richards—"Disseminating your research during a year affected by COVID-19"
 - Communicator and academic
 - Broader interpretation of your work for a wide audience
 - Two half-day workshops
 4. Communications workshop with OCS in preparation for the Symposium
 - Ahead of symposium; not restricted to those individuals though

Symposium: [5 min]

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1. Symposium update [Anne]
 - Online event
 - July 7th and 16th
 - 24 responses for speakers, only one can't make it so far
 - 10 poster presenters, audio if wanted
 - Watch out for further announcements!

Mentorship: [4 min]

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1. New Coordinator - Maria Apostolidi [Berrak]
 - Thank you to Summer for your help – you will be missed!
 - Maria is also the West Campus liason
 2. Survey at the end of Phase 1 of Yale reopening [Summer]
 - Mismatch between expectations of your PI and yourself, such as how much you'll write or how often you'll meet, etc.
 - Met with John Alvaro – might not a good idea to have survey sent out again right now, will let things settle to allow people to take the survey in normal context

Treasury: [5 min]

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1. New Coordinators [Alysa]
 - Claire LeVeau, David Moreno
 2. Reviewed budget

Title IX: [5 min]

1. Update on program development
 - Developing tools related to postdoctoral life – looking for scenarios you've experienced revolving around harassment situations
 - Maikel: maybe advocacy committee could help
2. Sharing perspectives

Open Forum - Questions/Comments: [15 min] [Maikel]

- Extend time limit – ask admin, recraft for town hall?
- Daycare issue: if you have thoughts or would like help out, please let us know and have your voice heard
- What is going on with the shuttle service? How will those who are disabled go to lab?
- Feel obligated to respond to and mentor when you're working from home – we should make sure to set boundaries
- Summer: regarding Black Lives Matter – statement was good, but can we start a discussion on Slack on things we can do to be a positive part of the movement?; Sean: maybe also have a meeting?