THE YALE POSTDOCTORAL ASSOCIATION MONTHLY MEETING

Tuesday, August 11th, 2020 | 6:00 PM | Zoom



YPA OPEN FORUM

Chairs [5 min]

- 1. Postdoc representation on re-opening committees
 - Thank you current representatives!
 - Human Subjects Research Committee is looking for 2-3 additional volunteers
 - New form for submitting comments for committees https://tinyurl.com/y3qtt9b5

The Chairs recognized all the representation on Yale Committees for their services

Human Subjects Research Committee needs 2-3 volunteers. Anyone interested can contact the Chairs or Jessican Mollick.

• Jessica Mollick gave an overview of HSRC work and role of volunteers.

A new form for submitting comments to committees has been launched. If there are any concerns with the forms, please reach out to the Chairs.

Treasury [0 min]

1. N/A

Some of the expenses from last year will need to be charged to this year's budget because of delay in processing. David will communicate with the new budgets to everyone. Deadline will need to be moved sooner for the current year so this is not repeated.

Mentorship Committee [3 min]

1. Mentorship committee's plans for the fall semester

Peer mentoring will be an ongoing activity in the fall semester.

There will be an upcoming session on difficult conversations

Committee coordinators will follow up on high school mentorship program. We might have to budget for prizes.

For budget – we should think about ways of spending the money even for virtual events. Multiple committees can take advantage of these budgets.

Advocacy Committee [10 min]

1. Updates from the Administration in regards to childcare

Meetings are ongoing. Postdoc Fellows probably get treated as Associate from Sep 2020 (pending – will update in the next meeting). Crisis Care (Bright Horizon) is present till end of August (for elderly too)

Admin looking at a tool (CORE) that allows for parents to meet and coming together and form support groups.

Need based funding for childcare – similar to what medical residents have. Some momentum We have received a support letter from Women at Yale as well on this.

2. Trainee Parent Slack

This has been started with Graduate Student Association – about 95 members currently. Please invite other parents to build community

3. Upcoming budget for 2020-2021

We have an increased budget for this fiscal year. Committee meeting is coming up to plan for this.

Postdoc appreciation week – last year this was celebrated by handing out coffee. The committee will plan for this and communicate how it will be done this year

Several workshops are being planned. Costs can be covered for these from the committee budget.

National Postdoc Awareness Week is coming up.

BLM/Racial Justice Initiative [5 min]

1. Update on activities

Laura Manning provided an update. Most work is being done on Slack. Two resources have been created also linked on YPA website

Next meeting scheduled for August.

Briona: Starting Yale Chapter for Black Postdoc Association. There is a national Slack channel for this that is a good resource and can provide information for starting the chapter.

Professional Development Committee [5 min]

1. Update for the figure making course for postdoctoral scholars and collaboration with the Flip Science Fair

Nicole: The second event is this Thursday. It is being done as a workshop. Anyone who wants to join can join.

2. Pint of Postdoc series update

This will start from this month. Will be conducted monthly and with different topics. Looking for volunteers. Considering to purchase a token of appreciation for the speakers.

3. Possible virtual seminar with Broad Institute

An online Job Trek workshop with them is being planned.

Communications [3 min]

1. Postdoc Recommended Services

This is available on YPA page – recommendations can be submitted through Google Doc form.

There was an initial plan to get premium account for Slack and Mailchimp from the committee budget – this is not being done anymore.

Committee will look into printed material to advertise YPA events/initiatives for people not reached via email/social media

Organize Communication Courses to utilize budget.

Community and Networking Committee [8 min]

- 1. Socially distanced hike
- 2. Outdoor events
- 3. Yale symphony
- 4. Remote cooking class
- 5. Parenting support
- 6. Happ-E-Hour and Trivia
- 7. Last Friday at the museum
- 8. Arts in Research 2020 reward

Pepe: Committee has a big budget (approx. 4.5 k) for the current year. They are looking to spend 30% of the budget on social distanced events.

Committee is

- Looking to organize a Kayaking event (Aug-Sep)
- Waiting on symphony to get back with a possible event planned around that
- Remote Cooking Class provide material and do a Zoom class.
- Last Friday at museum end of August may have some Zoom sessions
- Looking to organize remote sketching class expenses to be covered by the committee budget

Winners of Arts in Research will be announced tonight (8/11/2020)

Open Forum - Questions/Comments [10 min]

Symposium – a wrap. Good attendance for 2^{nd} day as well. Thank you to all the organizers and congrats to all the awardees.

Postdoc Appreciation Week – can we get a headshot like last year? This can probably be done following SOPs. We can review this after seeing how things are going once students are back.