

## YPA OPEN FORUM

### Chairs [10 min]

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1. Annual update of Bylaws
2. Welcome to our newest committee – Symposium!
3. New financial guidelines from Yale
4. National Postdoc Appreciation Week

#### The Chairs updated on the revised Bylaws:

- The updated Bylaws is approved and available on YPA website
  - <https://ypa.yale.edu/what-ypa/mission-statement-and-bylaws>
- ARS status on Bylaws requires more discussion since fully including them could be more responsibility than previously thought. An executive meeting is scheduled to discuss further.

New coordinators are wanted for symposium committee

New financial guidelines from Yale: there is no reimbursement for food/drink

All committees and members are encouraged to check out the website for National postdoc Appreciation week and plan events for National postdoc appreciation week (September 25)

The deadline to submit abstracts for NPA annual conference 2021 (likely be held online) is 10/2

### Treasury [0 min]

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1. N/A

### Mentorship Committee [4 min]

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1. Spook-takular Science Event Update

This event will be held virtually on October 31 to reach out to local public high school students.

5 postdocs will be selected to give a 5 min-flash talk. After the talks, students will be divided into smaller groups with a postdoc to further interact and communicate with students.

There will be a prize for the best talk.

Further instructions to apply will be sent.

2. YURA/ Graduate-Undergraduate Mentorship Initiative (GUMI)'s announcement

This initiative is to encourage mentorship relationship between postdocs/graduate students and undergraduates. It does not need to be research mentorship. If the students want to be involved with research, it's up to the individuals. The advertisement for research positions are planned to be set up. (<https://database.yuraresearch.org/listings>)

Profiles of postdocs/grad students will be set up so that undergraduates can look up and reach out. Further instructions will be sent out through email

### Advocacy Committee [5 min]

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1. Update on childcare  
Email was sent out 2 weeks ago about changes—available on website as well.
  - 1) Postdoc fellows/associates are going to be treated similar
    - a. 20 days crisis care or back up care. You can get 100 stipend/day
  - 2) More details to be determined
  - 3) If anyone has any more inputs/idea, please reach out to us so that we can tell people
2. Postdoc appreciation week  
Need new ideas for wellness packages since there is no food reimbursement—will use Slack to get more ideas.  
Sean started writing a draft for spending the budget for nanogrants (~20 dollars per postdoc) but need to check for any restrictions.  
There was a suggestion to order and distribute masks and asked for volunteers to lead this initiative. Chantal added that we would have to check with the administration first since they were hesitant to spend the large portion of the remaining budget when they suggested it before.

### Professional Development Committee [4 min]

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1. Pint of Postdoc event to continue monthly  
We have a speaker for September and will continue for the rest of the year
2. Career Cafe (Academic and Industry) - help needed  
The idea is to invite former postdocs to make a panel to discuss their experiences. Goal is to have at least 3-5 speakers/event
3. Upcoming events Social Media Bootcamp and Engagingly for Postdocs (CTL)  
Social media bootcamp for postdoc appreciation week will start in the beginning of October

### Communications [3 min]

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1. YPA timeless poster  
The goal is to reach postdocs across Yale who are not on our platform and to make people familiar with our mission/activities  
If anyone has ideas or comments, please send email or post it on slack.  
Erin will connect the current communication committee with the previous member who worked on this project a year ago.
2. Pint of Postdoc page on the YPA website  
There's a new website for pint of postdoc on YPA website

To advertise any events through YPA, please use: <http://bit.ly/YPAwebsite>

### Community and Networking Committee [4 min]

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1. Open coordinator position; 1 candidate: Le Thang (2 years member of the committee)
2. Kayaking event  
It was a successful event; 15 people attended.
3. YPA Arts Subcommittee overview  
Soumya and Tori are co-coordinators on this subcommittee and looking for members.

To organize events promoting all forms of artistic outlets—performative/visual etc available for postdocs and ARS.

Slack and YPA website will be used to organize the events—currently planning smart phone photography courses, sketching fundamental course focusing on scientific research.

Open for any comments and suggestions. Please reach out to them via emails or Slack.

### **Open Forum - Questions/Comments [10 min]**

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BLM update by Aileen Fernandez: They're organizing a monthly meeting. Any comments or ideas are welcome-reach out to them via Slack

Black Postdoc Association meeting on September 15<sup>th</sup> 5PM.

Annual pay raise: Anne said if there's anyone who's not been getting the annual pay raise because of the freeze, reach out to us.

Budget update: Nicole and David said the budget planning is necessary. They will distribute the leftover budget equally.

Covid-19 testing is open for the staffs.