

Yale Postdoc Association Monthly Meeting:

Chairs:

- Tested Zoom Conferencing, a Yale official online conference software, during general monthly meeting. We want to connect postdocs who that are interested but are unable to present in person (e.g. postdocs in west campus). Optimization for placement of the camera so that the attendees can be seen on the conference is necessary.
- Question about the town hall: YPA will record/live stream town hall event this year, with permission from the speakers.

Secretaries:

- The Chairs report that the minutes have been super useful. We will carry over topics from the previous month's minutes which we plan to keep discussing.

Communications:

- Maikel and Alex posted an advertisement a volunteer to join the Communications Committee as Editor. A question was asked regarding advertising at Postdoc orientations. Also, suggestion as to advertising as a columnist for public outreach and emphasize the experience to be gained for someone interested in publishing career
- Request from Maikel and Alex to bundle updates from committees at the same time to be uploaded to the website/social media. All pertinent information should be included in the same email. Photographs should be sent as .JPEG files and not pdfs to ease the process of uploading them.
- Website-**500** users out of **645** sessions, **420** new, **20%** recurring, average duration-**2 min**; Newsletter-biggest interest is salsa-**26.5%**
- Introduced the concept of **HAPPY- "Help and Advice Page for Postdocs at Yale"**. It is a form where postdocs can ask for help/advice/reagents from other postdocs by using an online form; we will have to figure out a format for signing up. We also need to follow EHS rules about reagent transfer safety.

Community and Networking:

- Yale Club of New York is not interested in hosting YPA reception this year. Rado, Sam and Sandeep are figuring out whether we can change the format of the event or have postdocs "chip-in" to help with the cost to keep this event going.
- Sam oversees Philharmonia-trying to recruit person responsible for music event. Also thinking about negotiating Peabody Museum. Wine tasting-in September for GSAS.
- Maikel found a venue for pasta night. It will be \$10/person.
- Cuban Salsa Night, which is held in GPSCY every Wednesday 8:15-11:00 PM, is popular. The instructor, Amanda, will move to Boston around October. We will figure out what will happen then.

Professional development:

- Final stages of putting together podcast using the great material from the Career Café. Looking for volunteers to listen to material. If interested, please contact Alka and Anne.
- Several members strongly advocate for orientation 201. The last event had **60+** people in attendance. Professional Development committee will discuss the future of the event with the chairs.
- Symposium: Contacted previous organizers and anyone else interested in organizing event next year. Will send out doodle poll by Sept 1st to organize first meeting.

Treasury Committee:

- In the process of meeting with coordinators about budget
- Treasury committee is discussing with Daniel about YPA t-shirt/jacket ordering for September, including NPAW.

Mentorship Committee:

- YPA buddy program: Alejandro and Sesha in charge of coordinating program. Mancy and Katerina will have time to focus on mentorship aspect. Alejandro had an idea for welcome package, which would entail a document of resources for incoming postdocs, places to live, etc. Maikel has a resource list on YPA website.
- **8-9** people expressed interest and will have meeting to find out what they want to do. Will also be sending out questionnaire to all postdocs to ask if interested in mentorship related events

Advocacy committee:

- Submitted a response for RFI (request for information) on how to improve transition from postdoc to faculty stage for underrepresented minorities. Collected feedback from our peers and was submitted to the NIH as closed feedback. We did our best to incorporate experiences and ideas. Was signed as: "These responses were written by members of the Yale Postdoctoral Association's Advocacy Committee. The responses were informed by our own survey data and our conversations with Yale postdocs and the Graduate Students of Color Coalition (GSCC) at Yale University."
- Committee will continue to do workshops and collaborate with Diversity office and Title IX. Workshop idea for the future: Imposter syndrome. Committee is planning on holding a recruitment mixer and discuss the initiatives for next semester.