

Chairs: [3 min]

- Welcoming remarks [Daniel and Nadia]
- National Postdoctoral Association Week (September 17-21) announcements

Secretaries: [5 min]

• Presented the meeting format and procedures [Ryan and Leandra]

Advocacy Committee: [5 min]

- Topic: YPA's response to the University Science Strategy Committee (USSC) report and follow-up from the USSC Town Hall
 - The USSC released a report on the science strategy for Yale over the next decade, which outlines where most of the resources will be spent to follow through with the strategy.
 - Postdocs responded to the document to say how important we are to the research community, and that we are already doing many things which are in line with their strategic goals moving forward.
 - We made sure that postdoc voices and concerns were part of our response. To gain feedback on the USSC report, they have held 2 town halls, and will be having a third. They also held Q+A sessions. Nadia attended and reiterated that the YPA is available to the committee. We have their verbal acknowledgement that they have our response. They agree that postdocs are critical, and that they came up in every discussion that took place
 - Everyone should read the summary of their strategic report.
- Topic: Advocacy Committee Mixer (9/15).
 - They are recruiting new members to their committee, they will provide breakfast items. 9AM TAC lobby lounge. Next Monday (9/15)
- Topic: National Postdoc Appreciation Week: Yale Postdoc Appreciation (9/17).
 - They will have massages, a therapy dog, small gifts, and thank you cards.
 - Trying to make events which recognize the labor of postdocs and what they contribute to the broader Yale community.

Community and Networking Committee: [8 min]

- Topic: Recurring events: Salsa & Happy Hour (Rado), Tea/Crafting (Sam), Last Saturday at the Museum (Jesse), School of Music Concerts (Le)
 - They have lots of recurring events going on. If there are more events you would like to see, let us know.
 - School of music concerts are starting up again. Tickets are discounted (\$6.50).
 - We have details from Alex on the Rivendell event. September 25th, 6 to 9
 PM. We have another one planned for October. The September one is full, so look out for October. Because these have been so popular, we will try to have some postdoc only events soon.
 - Upcoming in October: Wine tasting (Rado), Pumpkin picking (Sam)
 - Pumpkin picking is done in partnership with OISS.
- Topic: Other events
 - Potential winter ball, alternative trip to NY, volunteer group at homeless center (Le), BenchSci workshop and happy hour (Rado), Peabody visit (Sam)
 - We will not be doing a NYC trip to see the Yale club this year, but we may do something else in NYC instead.
 - $\circ~$ BenchSci workshop and happy hour will be happening in February.
- Topic: Events which we may want to incorporate moving forward
 - They are exploring the list of activities that they may want to add on a regular basis;
 - Helping the homeless at New Haven?
 - They serve breakfast and lunch on weekdays (7AM to 8:30, 12PM and 1). They do a dinner, but you need to sign up, let them know how many will be volunteering.
 - Columbus House: They work on weekends as well. They have different activities from 8 am to 8 pm. If there is an interest, we can go into this in more detail.
 - You can sign up for the Met opera as a student. They have no performances for students on weekends, the rest are on Tuesday, Wednesday, or Thursday nights.
 - September, there is a pasta event and it is already sold out. There is a wait list, and it is only 10 people so far. We might do this again. We received sponsorship by Airgas. Contact them if you want to volunteer.

Professional Development Committee: [8 min]

- Topic: Discussed the National Postdoc Appreciation Week Events:
 - There will be more coordination with the committees after the meeting.
- **Topic: Upcoming Events:** Career Cafe podcast release, Career Cafe: Negotiations, In-roads to science communication workshop

- This committee frequently collaborates with OCS: the office of career strategy.
- \circ To celebrate postdoc appreciation week, they will be sponsoring an event.
- In October, they will have a workshop (Career Café) on negotiation and strategy. These events normally have about 7 specialists on the panel to answer questions.
- In collaboration with the networking committee: They are going to be doing a science communication event with someone who will speak about how to talk in science and how to effectively talk with laypeople. It will be interactive; there will be food and cookies.
- Krishna is in contact with Mark Lemmon. A scientific editor at Cell will be coming and can meet with postdocs on West Campus on 10/3, 12-1pm. He will buy lunch. He wanted to gauge interest in this as an event. If this event materializes, there will be more information to come (only open to postdocs working on West campus)

Communications: [5 min]

- Topic: Introducing the new newsletter editor:
 - Marianna Leonzino is planning on communicating with people who have left Yale to see what they are doing now.
 - This will be a regular feature of the newsletter moving forward.
 - Professional development wants to be supportive; they can put her in touch with notable alumni
- Communications are in general going well. Stats: 28% of people open our newsletter, happy hour emails generate the most clicks.
- They registered 35 postdocs after the postdoc orientation.

Treasury Committee: [8 min]

- Presentation of the Budget Summaries
- We went over the budget. Instead of transcribing; it may be helpful to just attach these figures to the meeting minutes moving forward.
- We have plenty of nametags.
- We didn't wind up buying the banner because we needed everyone's input on the art.
- Right now, Mentoring Committee has the coffee maker. Nadia and Daniel will help with the coffee and the microphone setup. They bought a mixer which will interact with the computer. With this system, we do not need IT's help which is nice. We can use this same setup to record podcasting.

Mentorship Committee: [8 min]

- Topic: Mentoring in the Sciences Workshop
 - "Mentoring in the Sciences" Workshop in collaboration with Suzanne Young and Tyler Smith from CTL: Tuesday 17th September 3.30-5pm Amistad Rm 112 *Limited availability
 - **o** We will have cookies, tea and coffee. It is in the Amistad building on the first floor.
- Topic: YPA Buddy Program update and Biannual party: Thursday 11th October 5.30pm at OISS
 - Connects postdocs with incoming postdocs to help them settle in. On 10/11r we will have a biannual party. If you are free, come hang out and talk more about other initiatives.
- Topic: Mentoring Survey Summary:
 - o We have 127 responses, 59.1% females and 37.8% males.
 - o 58% international, 42% from the US.
 - Most of the people who responded were less than 1 year postdoc.
 - Only 42% are comfortable discussing their struggles with their mentor.
 - **o** Our survey had a 10% response rate, which is actually pretty good.
- Topic: Upcoming initiatives
 - Peer mentoring circles/professionalization group (OCS) Non academic / professionalization groups. Also, there is the academic track "Postdocs anonymous group" This is something they are talking about.
 - **o** They are working on running the mentorship workshop series with CTL.
 - Developing an active database with the Yale undergraduate research association.