

Chairs: [5 min]

- Welcoming remarks (Daniel and Nadia)
 - Nadia will be stepping down in January. The new chair will be Sam Dundon, the current Coordinator for the Community and Networking Committee.
 - YPA Executive Board turn-over and available Coordinator positions:
There are several coordinator positions which will be available. The open positions are:
 - Advocacy, Community and Networking, Professional Development, Communications, and Treasury committees
 - Postdocs who are interested in these positions can get detailed information from the YPA website (ypa.yale.edu) or reach out to the current coordinators whose contact information is on the website.

Special Guests [15 min - (5 min each)]

- Jenny Peek from the Chaplain's Office:
 - They coordinate religious life on campus and connects people to resources.
 - The office does not only work with religious students.
 - They will present a “feature event” each month, which include diverse religion events and non-religion events. YPA can just present their link at the bottom of newsletter.
 - For instance, they have Divali, caroling, Muslim fall festival (400-500 people tend to come to these events)
 - In the spring, “feasting on faith”
 - They could also host a sacred site tour
 - Consensus: We will add Chaplain Office events to the newsletter on a case by case basis.
- Postdoc Drama Group (Bekir Artukoglu): Bekir will organize a drama group. YPA will advertise it through newsletter.
 - While there is already one five-person group started in February with Diane Strause through Forestry which involves postdocs performing in dramas, it is already in rehearsals for a performance. A second group would not overlap negatively with this existing group.
- Parker Emerson, Associate Director of OISS
 - The main purpose of OISS is to advocate for and defend international postdocs.
 - Parker is on the national postdoc committee
 - The main purpose of OISS is advocate and defend for international postdocs. OISS has run a series on “unlawful presence” because some of the rules are not obvious.
 - They ran a series this fall introducing some of these policies and the various bright lines scholars need to be aware of.
 - They collaborate on programming, this includes beer tours.
 - OISS produces statistics which defends the international community at Yale.

- OISS also deals with press requests and our requests.
- Their office can help postdocs to network with mentors or undergrads from a particular country.
- Parker is the only partner at OISS. They are also interested in projects regarding communication, diversity in the workplace, etc.
- They would love to work with us to make a database of funding sources for international students.

Advocacy Committee: [5 min]

- Upcoming event: Imposter Phenomenon webinar and group discussion (Xiaohui)
 - Nov 19th 6pm BCMM 206/208
 - This will involve watching the webinar as a group.
- Come talk later about mental health programs moving forward.

Community and Networking Committee: [8 min]

- Rivendell collaboration update;
 - They are planning 3 upcoming events with Rivendell.
 - Surviving and Thriving in Postdoc Purgatory
 - A Journey through the Universe
 - Possible next event: How to Morn a Postmortem Research Project
 - The recent event “A journey through the universe” was well attended. Less discussion oriented and more just a seminar.
- Pumpkin Picking tour, Concert summary
 - This is a recent collaboration with OISS.
- Update of events: Monthly happy hour, Last Saturday at Museum, Salsa Class, Tea and Crafting
 - The recurring events are moving along very well. For the moment they are working on planning the winter solstice party.
 - This Friday is Happy Hour. This happy hour will be sponsored by Biomere and will take place on November 16th.
- Update of Winter Solstice Party: December 8th
 - This will be sponsored by our funds. It is for us and our families. The non-postdoc people will not come. We should just distribute it through email.
 - We will just advertise with Grace, and on the YPA newsletter.
 - This event will be on December 8 from 6-9OM in Harkness Ballroom.

Professional Development Committee: [10 min]

- Summary of events
 - Career Cafe: Essentials of Negotiation
 - 90 people signed up, 2/3 actually went, 20 responded to the survey.
 - The responses were very positive.
 - People said that they would have liked to have more networking time or time to interact with the speakers.
 - The space was not conducive to networking. People appreciated the snacks.
 - People were also happy with the amount of time given for the event and when the event was.
 - Library Intro for Postdocs
 - This was very well attended. 28 signed up and 30 attended.

- They are looking to do this once per semester.
- Science Communication is a Two-way Street event
 - The speaker ran a new workshop she has been developing. They had 15 people, it went fine. She talked about social media and about how to reach certain demographics with certain social media.
- LinkedIn BootCamp event (Alka, Anne and Nadia)
 - Nov 27th 6pm LEPH 101
- Postdocs can share job information in the Office for Postdocs Affairs Newsletter; just reach out to Grace with the information

Mentorship Committee: [7 min]

- Buddy program and buddy party update
 - The YPA Buddy Program Biannual Party was held on October 12th in OISS. More than 20 people showed up. The next event will take place in February or March.
 - This was a success; the next meeting will be between February and March next year. The buddy program matches new postdocs with ones who are already here. If anyone is interested in joining the program there is more information on the website.
- CNSPY ANE event November 27th
 - Career network program. This is an event where alumni from several fields are coming to Yale, there will be round table discussions with these mentors and it is open to all postdocs and it is welcome to all to attend.
- Mentorship Training workshop by John Alvaro, postdoc volunteers are needed.
 - 2-part workshop with the office of postdoctoral affairs. They will have the plan drafted soon.

Communications: [5 min]

- Shengan Qiao will join the Communication Committee and take charge of social media.
- The YPA has opened a Twitter account! You should subscribe to it.
- Mailchimp newsletter and website statistics
 - Newsletter was sent out to 725 postdocs. 40% of the recipients opened the email. Many people were looking at the information for imposter syndrome.
 - The website had 488 new users and 630 sessions.
 - They are updating the resources to make sure we have a more relevant website.
 - They also have a blog now; interviews will go onto the website.
 - The committee is still looking for new members.
 - YPA is also on linkedin.
 - Be careful about posting photos on Twitter, because of immediacy and privacy concerns.
 - Going forward, things that we put on promotional videos can be put on twitter.
 - When you are taking a picture at an event, announce that you are taking a photo for a group for the website.
 - We should also be careful using pictures that are not ours. People are getting small lawsuits for using pictures from the internet.

Chat comments:

- Day of instrumentation at Yale; held on the 16th. Starts at 9AM and is on West Campus. Core facilities fair.