

Chairs: (Nadia and Daniel)

- This is the last month for Nadia as Chair. The incoming chair is Sam Dundon.
- Several committees will have a turnover of Coordinators next month. Please indicate interest to the committee coordinators if you are interested in a leadership position in one of the committees.
- The Treasury Coordinator position is still available. (*Post-Meeting update: Alexander Adams will take over his Coordinator Position*).

Professional Development Committee: (Alka and Anne)

- Chantal Vogels will be the incoming coordinator when Alka steps down.
- They have internal leadership positions open. Let them know if you are interested in participating.
- Looking for postdocs willing to listen to raw material from last Career Café to turn into podcast.
- LinkedIn Bootcamp was led by Nadia. We received good feedback from attendees. There were not as many registrations as previous one, but this may be due to the date of the event..
- FLY- Future Leaders of Yale.
 - This group is organizing an event called Young Professional Symposium 2019.
 - There will be booths at this event to promote organizations at Yale. They are interested in having the YPA have a booth.
 - They will be charging us no fee because will be helping them organize it. The event will be in Feb 2019 (Sat - entire day).
 - **Consensus was called for and achieved:** The YPA is interested in participating in this event.
- NPA abstract was accepted- next year in Orlando (April)
 - In this presentation we will be presenting our work on the YPA symposium. Anne was awarded a travel award for this event.

Treasury Committee (Susree and Kelson)

- Kelson will step down and his position is still available (*Post-Meeting update: Alexander Adams will take over his Coordinator Position*).
- The Treasury committee works to develop and manage the budget, along with the new role of working with external companies to get additional funding for YPA activities. They currently have a good deal of momentum; companies are actively reaching out to the treasury committee.
- Coordinators will be getting email from Kelson for official procedures for post event forms

Community and Networking Committee: (Rado, Sam, Le, Jesse)

- Elizabeth (Liz) Acorn will be incoming coordinator as Sam steps down to fill the Chair position.
- Last Saturday at museum is this Sat (12-15-18)
- Columbus House-Dec 31st. Next event in the Spring
 - They have been having no trouble with getting volunteers for these events, and they have two more nights planned.
- BIOMERE Happy Hour- \$750 sponsorship. The sponsor was happy with the event and they want to sponsor our next Symposium. We will receive confirmation in February 2019.
- Winter Solstice party was a success. There will be a post event form with pictures
 - Budget breakdown for the event: \$100 pizza, \$75 snacks, \$75 alcohol=\$250
 - With a budget of that size, it was difficult to buy enough pizza for all attendees to get

their fill of pizza; the food was gone very quickly. With larger events it may be better to only provide drinks and snacks.

- Jesse has taken over salsa for Amanda's class. Also, they have a professional teacher that comes in to help. Suggested \$5 as a requested donation to help support having a professional instructor.

Mentorship Committee: (Katya and Nancy)

- They are presently working on a few initiatives: Mentorship workshop with John Alvaro from Postdoctoral Affairs
 - Regarding the mentoring workshop with the Office of Postdoctoral Affairs.;
 - Looking for 15 to 20 people to do a pilot of this program; it will consist of 2 3 hour sessions. Recruitment for the pilot begins in January, and they anticipate the pilot will begin to run in February.
 - They have finalized a curriculum and will be seeking internal feedback from the YPA.
 - Peer Mentoring Groups:
 - Working on introducing topics for people who want to pursue academic careers, as there are other resources available for people who want to get into industry.
 - YURA (Yale Undergraduate Research Association) Initiative
 - Summer Thompson is working with YURA representatives to create a database.
 - They maintain biographies of the various professors, we are working to have postdocs who want to mentor students included in this web page.
 - We should let Nancy know if Postdocs have any questions when they are looking at undergrads; for instance, what coursework have they done? Are there any classes which they are taking that facilitate their work?
- Buddy program: entering quiet season. 3 postdocs registered in November. And 3 in the program.
- Submitted abstract to NPA, which was accepted. Alejandro will most likely be the postdoc presenting

Communications: (Maikel and Alex)

- Sheng-nan Qiao is incoming coordinator, she is working to improve website and Facebook; Alex is stepping down at the end of year.
 - If you encounter an issue with the website, reach out to Qiao.
- Stats
 - Newsletter: Mailchimp: 50% opened
 - Website: 516 visits last month
- We have a Facebook account and have opened Twitter account
- Grace is main communication channel for all postdocs for transparency.
- Moving forward, we will want to increase postdoc interaction through more publications on the website.
- Any time you want to make or make any changes to the resources page, write an email to the Communications Committee and send them a link so that they can work on increasing traffic to the website. If you want anything in the website changes, please email the communications committee.

Advocacy Committee: (Xiaohui and Will)

- Erin Borchardt will be new Coordinator, Xiaohui will step down
- Health increase and monthly premium
 - Co-pay of \$20 for office visits, which also include mental health care or counseling.
- Advocacy collected postdoc reactions and opinions. Will keep surveys open for a few more days
 - 325 responses

- Advocacy Committee met with the Deputy Dean of the Medical School (Michael Crair) and Office of Postdoctoral Affairs in regards to the Health Care cost increases.
- All postdocs received an email from HR that will pause implementation of co-pays until July. However, there is a difference in how premiums will be handled:
 - Postdoc Associates - will not have an increase in premiums in 2019
 - Postdoc Fellows - will still see increased premiums.
- Going forward
 - Plan is to meet with HR, the Provost and others in administration to understand why the decision to change the health care benefits for postdocs associates and fellows were made and advocate for the needs of postdocs who will be affected by this change.
 - In January, the Advocacy will host a Postdoc Health Care forum to answer postdoc's questions about health care benefits and connect resources as well as introduce health-care decision makers to postdocs and vice versa.
 - In order to effect change, the YPA should present a proposal for the administration at Yale for how to deliver more resources, benefits and support to postdocs.

Accomplishments: (Nadia and Daniel)

- Presented accomplishments for the 2018 calendar year. See the complete list of activities held



YPA Milestones
2018.pdf

and in the attached file.