INTRODUCTION:
Welcome to Yale! We are excited to have you join our community. Below we list resources and groups connected to Diversity, Equity, and Inclusion (DEI) initiatives to introduce you to existing communities at Yale. This document was drafted by the Yale Postdoctoral Association’s (YPA) Racial Justice Subcommittee.

Definitions:
Affinity Group: These groups primarily serve staff and are designed to support recruitment, retention, education, advocacy, and community building.
Culture Centers: These groups primarily serve students, however they may run events which are welcoming and relevant to postdocs.

BROAD IDENTITY RESOURCES:
Belonging@Yale
Website: https://belong.yale.edu/
Resources specific to your school at Yale can be found at the bottom of this page https://belong.yale.edu/get-support

Minority Organization for Retention and Expansion (MORE)
Website: https://medicine.yale.edu/more/

Office of Diversity and Inclusion
Website: https://your.yale.edu/community/diversity-and-inclusion

Office of Institutional Equity and Access
Website: https://oiea.yale.edu/

Yale School of Medicine Office of Diversity and Inclusion
Website: https://medicine.yale.edu/diversity/

DISABILITY GROUPS AND RESOURCES:
DiversAbility at Yale (DAY)
Website: https://day.yale.edu/

LGBTQIA+ GROUPS AND RESOURCES:
Yale Lesbian, Gay, Bisexual, Transgender, and Queer Affinity Group (LGBTQ)
Website: https://lgbtqaffinity.yale.edu/

Office of LGBTQ Resources
Website: https://lgbtq.yale.edu/

RACIAL IDENTITY GROUPS AND RESOURCES:
Yale Black Postdoc Association
Website: https://tinyurl.com/y4cl4odg

Yale Postdoc Association Racial Justice Subcommittee
Join at https://join.slack.com/t/ypa-yale/signup (Join the channel #BlackLivesMatter)
Affinity Groups:
Asian Network at Yale (ANY)
  Website: https://asiannetwork.yale.edu/
Yale African American Affinity Group (YAAA)
  Website: https://yaaa.yale.edu/, social media: https://www.facebook.com/yaleyaa/
Yale Latino Networking Group (YNLG)
  Website: https://ylng.yale.edu/
Yale Veterans Network (YVN)
  Website: https://yvn.yale.edu/

Cultural Centers:
The Afro American Cultural Center
  Website: https://afam.yalecollege.yale.edu/, social media: https://www.facebook.com/YaleAfAmHouse
The Asian American Cultural Center
  Website: https://aacc.yalecollege.yale.edu/
La Casa Cultural: Latino Cultural Center
  Website: https://lacasa.yalecollege.yale.edu/
Native American Cultural Center/ Association of Native Americans at Yale
  Website: https://nacc.yalecollege.yale.edu/

GROUPS AND RESOURCES FOR WOMEN:
Working Women’s Network (WWN)
  Website: https://wwn.yale.edu/
Women in Science at Yale (WISAY)
  Website: https://wisay.sites.yale.edu/

OTHER DEI GROUPS AND RESOURCES:
Counseling and Support Services provided by Magellan Health Services
  Website: https://your.yale.edu/work-yale/benefits/health-and-wellness/employee-assistance-program
Departmental DEI groups:
  Many Yale departments have internal DEI groups working. Check with your individual departments to learn if they have DEI committees and how you can join.
Muslim Student Association
  Website: https://muslimlife.yale.edu/msa/
  Email: omer.bajwa@yale.edu for information about Friday prayers
Office of International Student and Scholars (OISS)
  Website: https://oiss.yale.edu/
Yale-wide DEI Microsoft Teams
  Join here
YPA DEI resources:
  Website: https://ypa.yale.edu/resources/diversity-and-inclusion
YPA-Moderated Community Racial Justice Calendar: https://tinyurl.com/y6rs68ef