Chairs: [8 min]

- Welcoming remarks [Daniel and Nadia]
  - Thanked everyone for their work on NPAW
  - The next Bylaws meeting will be in October
  - General meeting will be in early October
  - Moving forward, Coordinators Meetings will be organized on a case by case basis; we might not need a Coordinator’s Meeting every month.

- Topic: Notes from meeting with OISS:
  - The Chairs met with Molly and Parker at OISS. The OISS will hold a semester program on immigration. Initiatives that OISS thinks Yale postdocs could benefit from include; 1) assisting international postdocs with their English talks, 2) generating a clearer understanding of what diversity is, and 3) introducing the culture of an American lab to international students.
  - OISS will attend the next YPA Coordinators and General meetings.
  - For NPAW, OISS will be featuring postdocs in a spotlight in their newsletter and Instagram; to do this they will repurpose the spotlights that we have already written for our own newsletter.
    - Potentially, we can have some postdocs show their posters at NPAW. They will be in touch with us about displaying the poster.
    - This year we will not be doing a Town hall. We are planning to do one next year and they will be attending.
  - OISS recognizes the need to provide English training for international students and scholars, including international postdocs.

Secretaries: [2 min]

- Asked attendees to please speak loudly and clearly for minute-recording

Community and Networking Committee: [5 min]

- Topic: Yale Club of New York
  - They will have a prospective members night but we don’t have detailed information for that event at this time. They are not interested in having a postdoc-only event.

- Topic: Trip to NY and a winter-ball event
  - During the meeting, we discussed planning another event trip to New York City, such as a trip to the Met opera. Presented possibility for a Winter Party. The
YPA used to hold a winter ball in collaboration with the Office for Student Life, but we no longer contribute to this event. This time we may have our own Winter Party for postdocs.

Treasury Committee: [5 min]
- **Topic: Venmo account for YPA**
  - PayPal may be a good alternative to Venmo (which requires a personal account). You can make a PayPal payment without having a PayPal account, which is something **CANNOT** get with Venmo.
  - As such; PayPal is likely the way to go. Also, they have a web interface.
- **Topic: Collaboration with BenchSci for entrepreneur talk and Happy Hour**
  - BenchSci reached out to sponsor us and in return will have access to Yale postdocs. They have a program which makes it easier to find antibodies.
  - BenchSci will be on campus to give an entrepreneur talk on Happy Hour Friday. They will also attend happy hour. We have sent them some dates.
  - The Networking and Professional Development Committee will coordinate how they will communicate with BenchSci and plan the events. The company asked for the booth during happy hour. We will be asking them to sponsor the food or snacks.

Communications: [5 min]
- **Topic: NPAW Newsletter**
  - Discussed Designing NPAW newsletter. They will communicate with the other committees offline.
- **Topic: HAPPY (Help and Advice Program for Postdocs at Yale)**
  - The communications committee is thinking of adding the committees to the form so that we can edit the document directly. Once you ask for access, you can then subscribe. Will resend this invitation to collaborate.
  - Regarding regulatory concerns; as long as send out basic materials, as opposed to things that are under BSL codes then it is acceptable.

Professional Development Committee: [8 min]
- New members in the committee were introduced
- **Topic: Briefing from PD Committee meeting**
  - They have 3 new members minus three members. Actively contributing members are between 5-8. They will reach out to Maikel to get everyone on the website.
  - Spoke on events happening this and next semester,
Also made an agenda for the next 4 months.

Their most important events are the ones associated with postdoc appreciation week. The next major event is the Career Café, which will focus on negotiation. They have a panel of 3 to 4 people. The focus will be at least a part on academia.

Nadia will run the next LinkedIn Bootcamp in November.

New workshop: “Inroads to Communication in Science” November 7th
  - Speaker: Sarah McAnulty who is at UConn and is a founder of the Skype a Scientist program. (is confirmed)
  - There is potentially an option for recording, but we don’t know for sure.
  - Professional Development will pay for this event from their budget

**Topic: Career Café podcast release**

- **The Podcast:** 17 minutes long and features 4 panelists. We needed to get an approval from Steve (because this is a collaboration with the Yale Alumni Association) before its release. It will be put on YouTube and Soundcloud and advertised through the Communication Committee.

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**Advocacy Committee: [8 min]**

- **Topic: Set of goals for the next year**
  - Townhall would be most effective if hosted every other year, so the committee has time to start addressing the results of the Townhall before trying to figure out what Postdocs need again.
  - We want to improve internal funding opportunities for underrepresented minorities.
  - UPenn is a good example of an institution which already does this well. They will be reaching out to them to see how they got it set up. Other universities, like Columbia, have very user-friendly websites showing postdoc funding opportunities.

- **Topic: Issues of postdoc titles and childcare:**
  - Postdoctoral associates and fellows are paid differently and treated differently. If we can’t eliminate titles, we should be able to give them parity. Discussed that postdocs who are bringing in their own funding should not be punished for it.
  - The YPA’s response to the University Science Strategy Committee’s (USSC) report included improvement of childcare at Yale for postdocs. A lack of these facilities (which are currently not affordable) is a huge problem for postdocs. Speaking about this specifically in front of the committee will be a good reminder. Postdocs have significant childcare needs.
• Topic: Addressing mental health issues in the Yale Postdoc community.
  o One short term goal: work with some interested committee members; make an informational guide that could be available on the YPA website.

Mentorship Committee: [8 min]
• Topic: NPA conference abstract submission (Meeting: April 12-14, 2019 Orlando, FL, presentation submission deadline: October 10th, 2018)
  o Only one committee should go to the postdoc symposium. We will make a google form to collect ideas for abstracts. The abstracts need to be submitted soon.
• Topic: Results from the mentorship committee meeting
  o Had the first meeting of people interested in the committee. They had 9 people and discussed several initiatives.
  o Discussed peer mentoring groups for postdocs, talked about how to divide them into groups, but they have not nailed down anything specific yet.
  o Yale launched some similar mentorship peer groups for graduate students (matchmaking) and then gives the students a curriculum to discuss. They are getting in touch with the organizers and will hopefully learn something from the experience.
  o They are collaborating with OISS for a mentorship program, and making it open to everyone as opposed to just postdoc buddy program members.
  o It is hard for postdocs to find undergrads, Sumer is going to talk to the Yale undergrad research association to see if we can connect postdocs to potential undergrad research students. This association has a website; it tells you what faculty are taking undergraduate research students.